

THE **Community**
VOICE

A trusted voice from the community's perspective

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Our Top 5 Online Stories

If you haven't been following us on Facebook, checking in regularly on our website (www.communityvoiceks.com) or signed up to receive our weekly e-blast, you're missing a lot between each bi-weekly issue of "The Community Voice." Here's just some of what you missed during the last two weeks.

1 Baby Events Under Way in NE Wichita

The Celebrate 366 shower is Oct. 6. The Community Baby Drive is collecting through Oct. 6 for a shower Oct. 13. Info online.

2 White House Reporter Gets a Statue in DC.

Alice Dunnigan went from Kentucky to the nation's capital to be the first Black female reporter at the White House, starting in the 1940s. The Newseum has commemorated her with a bronze statue. See our gallery online.



3 Wells Fargo Boycotted by Black Churches

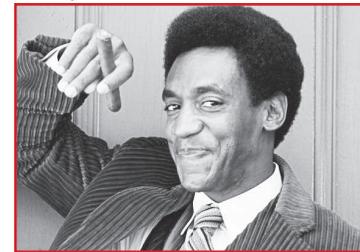
This big bank is paying a \$1 billion fine to the Feds, but hasn't helped the Black communities across the nation that it hurt with its crooked practices. This boycott makes a real statement.



CLAYTOONZ by Clay Jones

4 Some See Comeuppance in Cosby Saga

Once known as America's dad, Bill Cosby derided the Black community for failed values, and now he himself has been jailed for sexual assault. Some say that what goes around comes around.



5 Is There a Racial Double Standard in Kavanaugh Hearing?

The alleged high school antics of a Supreme Court nominee have supporters saying 'boys will be boys,' but aren't young Black men jailed for the same things? ●●



Top Photo Front : Dr. Bukonda & Agnes Ngoyi attended the African Union Celebration (Story on Page 16)

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STATE OF BLACK KANSAS 2018



Kansas' prison populations is more disproportionately Black than the national average. In Kansas, African Americans are incarcerated at 7 times the rate of Whites. Compare that to a national average that shows African Americans incarcerated at 5 times the rate of Whites.

*This is just one of the many interesting facts in the special report
The State of Black Kansas 2018.*

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Next Issue Dates:
Oct. 18 • Nov. 1 • Nov. 15

Deadline for submissions for our T0/18 issue T0/12

DISNEY WILL RE-ANIMATE "WRECK IT RALPH 2'S" WHITE-WASHED PRINCESS TIANA

When the "Wreck it Ralph 2" trailer was released by Disney, fans took notice to the changes they made. The detail that caused the most controversy was that Princess Tiana, Disney's first African American princess, was pictured with lighter skin, a sharper nose, and loose curls.

To young ethnic children, it was a historical moment when Disney introduced "The Princess and the Frog" starring a character with dark skin, coiled hair and a wide nose.

In 2009 the character was voiced by Anika Noni Rose which is who the original Tiana was modeled after.

Rose took it upon herself to meet with the Disney animators to explain

the problem. She and the animators came to an agreement to adjust Tiana's appearance.

It's great to see that the company is moving forward with their effort for inclusion. "Wreck it Ralph 2" hits theaters Nov. 21.

KANYE GOES ON PRO-TRUMP RANT ON 'SATURDAY NIGHT LIVE'

Kanye West's performances on the season premiere of "Saturday Night Live" ended with the rapper giving yet another pro-Donald Trump rant which was met with mostly boos and laughter. Kanye donned his MAGA hat and touched on the criticism of his support of #45 in a calmly spoken rant saying "So many times I talk to a White person and [they] say, 'How could you like Trump, he's racist?' Well, if I was concerned about racism I would have

moved out of America a long time ago." Towards the end, his rant was all over the place. "You wanna see the sunken place? Okay, I'm a listen to y'all now. I'm a put my Superman cape on because this means you can't tell me what

to do... You want the world to move forward? Try love." (He might want to tell #45 the same thing.)

A video of his speech was posted on Instagram by comedian Chris Rock who was on the set. On the video, you can hear Rock laughing and see the confusion expressed by some of the



Kanye West

"Saturday Night Live" cast members who were on stage.

The speech was not aired by NBC.

MUSIC AWARDS® TO HONOR ARETHA FRANKLIN WITH SPECIAL TRIBUTE ON OCT. 9.

Dick Clark productions and ABC announced an all-star lineup of soul and Gospel legends who will come together to pay homage to the Queen of Soul, Aretha Franklin, at the "2018 American Music Awards." Gladys Knight, Ledisi, Mary Mary, Donnie McClurkin and CeCe Winans, all friends of the late, luminary singer/songwriter, will take the AMAs stage for a moving tribute honoring Franklin's Gospel roots and iconic Gospel album, "Amazing Grace."

Previously announced performers include, Benny Blanco with Halsey and Khalid. The live broadcast will air Tue., Oct. 9 at 7 p.m. on ABC.

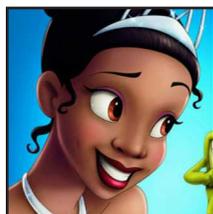


Knight

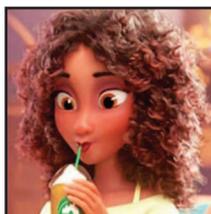
Halsey

Blanco

Khalid



Princess Tiana 2009 (L) & 2018



PEOPLE, PRIDE, AND PROMISE

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DIALOGUE FEATURING
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DOCKUM SIT-IN PARTICIPANT



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HUMANITIES
KANSAS



The Poor People's Campaign:

Are the Times Ripe For a New Movement?

During my 23 years as editor of The Community Voice, I've often been asked to speak to predominately White organizations whose members were honestly curious about a Black newspaper that covers Black issues. In the days prior to the proliferation of the internet, but not as often now, I wasn't sur-

prised to be asked by a well-meaning audience member, "What are 'Black' issues?"

My answer was always, 'Black folks issues are pretty much the same as White people's issues.' Black people, just like White people are concerned about getting a good education for their children, making a livable wage, being able to afford decent housing, living in

safe neighborhoods, being able to afford and get health insurance, We have far more issues in common than many of us are prepared to realize.

During a speech I gave near the start of the Black Lives Matter Movement, I told a White audience they needed to be at least as concerned about police shootings as Black folks are, considering in pure numbers, more White people are killed each year by the police than Blacks.

Of course the audience looked at me open mouthed and shocked, but with just a little research, they'd find my point was true. Just because Black people elevated the issue to national attention, didn't mean it we were the only ones affected by it. Once again, the point is, a lot of issues are of concern across racial lines.

IT WAS MLK'S VISION

That was the conclusion Martin Luther King, Jr had reached in 1968 just months before his death. At the time, the civil rights movement was fragmented, with many Black activists gravitating towards ideologies articulated by leaders like Stokely Carmichael, H. Rap Brown, Malcolm X, and the Black Panther party. And the attention of many young White activists had shifted from civil rights to stopping the Vietnam War.

King wasn't blind to these fissures. The Poor People's campaign was a way to get the Civil Right Movement back on track, and bring these disparate groups back together around is-

suces that concerned them all: poverty, racism, and militarism. He hoped to inspire the millions of Americans of all races living in abject poverty to work together for change.

Fifty years later Rev. Dr. William Barber II is picking up King's baton, determined to reinvigorate King's Poor People's Campaign. Barber, a former member of the NAACP national board of directors, stepped down from that position to co-chair this effort with Rev. Dr. Liz Theoharis, a White, female and long-time advocate for poor people's rights.

The issues are still the same: the campaign is fighting for change that will have a positive impact on levels of poverty, racism, and militarism in America. The medium of choice for change is through changes in laws at all levels of government -- nationally, and on state and local levels. In the midst of that fight are calls for an end to mass incarceration, and increase in police accountability, livable wages and affordable health insurance -- all issues of disproportionate concern to the poor.

THE POWER OF NUMBERS

Barber realizes there is power in numbers and there are a lot of poor people in America. Recently released 2017 Census Bureau numbers report 12.3% or 40 million Americans live below the federal poverty line. Another 29.4% of the population, or another 95 million people, are "low income" and struggling to meet their daily needs. Those who consider

themselves middle class are also feeling the pinch.

Collaborating across racial lines gives the issues of the Black community "juice." No longer are we just 10% (or less in Kansas) of the population that's pimped for our vote, and our issues summarily dismissed once the individuals we help elect are securely ensconced in office.

Collaborating doesn't mean we're giving up our Black card. In this movement, women are still women, gays are still gay, the poor are still proudly poor, and besides, it's pretty hard for Black folks to just blend in.

I encourage you to attend the Poor People's Hearing, to hear Rev. Barber speak and learn more about the Poor People's Campaign, on Mon., Oct. 8, 6 p.m. at the Wichita State University Metroplex, 5015 E 29th St N, Wichita, KS.

Yes, I feel the time is ripe for a new movement, but in order for it to be effective, people are going to have to move beyond their factions and work with others on issues they have in common. ●●



Bonita Gooch
Editor-in-Chief
The Community Voice

The Poor People's Hearing

Come hear Dr. William Barber, and learn about his efforts to take up Dr. King's mantle of the Poor People's Campaign.

When: Mon., Oct. 8, 6 p.m. Cost: FREE

Where: Wichita State University Metroplex, 5015 E. 29th St. N.

Stacey Abrams' Campaign Harassed by White Nationalist

Stacey Abrams, the African-American candidate for Georgia governor, found herself being harassed by a group of White Nationalist on a campaign event near Augusta, GA. The event was for female veterans and dependents. This was a smart campaign stop—she's tied with Secretary of State and Republican nominee Brian Kemp just a month from Elec-

tion Day and African-American women make up 40% of women in the Army. Everything was going great until five members of the Nationalist Liberty Union, a White nationalist hate group, carrying "Kemp for Governor" signs decided to protest the event.

The leader of the group appeared to be James Stachowiak, a multiple felon who regularly posts online

videos calling for Black people to be shot on sight. The group repeatedly interrupted the candidate before yelling a question about Confederate monuments.

Abrams kept her cool, but the room full of Black combat veterans seemed ready to go off on the group, but Abrams asked them to stand down.

What has Abrams supporters most

upset is the limited press coverage of the event, even though the media was in attendance.

"You know a lot of these [local Georgia] journalists are crap," says Anoa Changa, a local activist and blogger for the Peachtree perspective. She posted the initial video of the confrontation between Stachowiak and a veteran. "The national coverage

of Stacey really helps because the AJC, these local papers either don't cover her, or they only cover nonsense about her but not Kemp." ●●



Abrams

Election

Medical Marijuana Just One of Several Key Issues on the Missouri Ballot

• Marijuana issue appears three ways on the ballot

Thirty states and the District of Columbia have legalized marijuana for medical use and Missouri could join them if at least one of three medical issues on the ballot passes.

All three proposals follow the same basic structure — allow patients with certain conditions to access medical marijuana, levy a sales tax on that marijuana, and use the money to fund specific state programs, beyond that, they all differ slightly.

Amendment 2, supported by the group New Approach Missouri, would impose a 4% sales tax on medical marijuana and sends all the proceeds to veterans' care. Under this amendment, medical marijuana could be prescribed for one of 10 specified medical conditions, including cancer, glaucoma, epilepsy, chronic pain, PTSD and Parkinson's.

The Missouri Secretary of State's office projects the New Approach's proposal would cost the state \$7 million to operate annually, while generating \$18 million in tax revenue for the state and \$6 million for local governments.

There's also Proposition C (The Patient Care Act), a statutory amendment that sets its sales tax at 2% and splits the proceeds four ways: drug treatment, veteran care, public safety and early childhood education. This proposal would net the least amount of money for the State.

And finally, there's Amendment 3, led by physician/attorney Dr. Brad Bradshaw. That bill imposes the highest sales tax of the three measures at 15%, which would fund a brand-new research institute devoted to finding cures for cancer and other intractable diseases. The institute would be headed, at least at first, by Bradshaw himself.

There's no love lost between the three campaigns: while polls have shown broad support for medical marijuana in Missouri, the presence of three separate initiatives could end up confusing voters and dividing that support.

Proposition C is unique because it's a statutory amendment, not a constitutional one. That means state legislators can tweak and modify the proposal without having to create a whole new ballot initiative. That flexibility is a key feature of that proposal.

"There's no perfect bill, there's no perfect law, there's no perfect contract. We know that these things are going to have to be revised and modified," says St. Louis lobbyist Mark Habbas.

But ultimately, as long as at least one measure gets over 50% support, the outcome will be the same: legal medical marijuana in Missouri.

But Lonnie Kessler with New Approach Missouri isn't so sure that approach will work out in patients' favor.

"If we pass this, then our legislators can come in and they can gut that right away. They can change the language, they can change the rules, who gets it. ... Our legislators don't always listen to us. They don't always know our needs, they don't understand," said Kessler.

New Approach's method is also unique in that it would allow patients to grow their own cannabis, something Kessler says can be extremely helpful for patient care. The plants would have to be grown in facility registered with the state and patients would have to pay a \$100 license fee.

"The home grown option is something that can benefit patients who live in rural areas or patients who are too sick to get out and go purchase medicine at the dispensaries. ... I personally believe it provides a therapeutic value too. It's just kinda like gardening, you know, you reap what you sow."

OTHER ISSUES ON THE MISSOURI BALLOT

With three measures on the ballot, there's a real possibility that more than one passes — or even all three. It's not clear what happens if both the Patient Care Act (a state law) passes along with one of the constitutional amendments, but state law does define what happens if two constitutional amendments pass on the same ballot: the one with the higher vote total wins.

MINIMUM WAGE



In November, Missouri residents will vote on three different proposals to legalize medical marijuana. It's not clear what will happen if all three pass.

If passed, Proposition B would gradually increase the state's minimum wage to \$12.00 per hour by 2023. The rate would gradually increase from the current rate of \$7.85 an hour, going to \$8.60 next year, and by 85 cents each year until 2023. Proponents of the measure — Proposition B — say minimum wage just isn't livable, but critics worry raising the mini-

mum wage would burden small companies, forcing them to go out of business or cut back on hours. That, they argue, would hurt the very minimum wage workers who hope to benefit from a raise.

BINGO

Amendment 4 if voted up, a Yes vote, would decrease the amount of time a person would have to be a

member of an organization to manage a bingo game from 2 years to 6 months, and remove the constitutional ban on advertising bingo.

GAS TAXES

Proposition D is passed, a Yes vote, would increase the state's gas tax by 10 cents per gallon, with revenue from the motor fuel tax increase dedicated to the state highway patrol; exempt prizes for Special Olympics, Paralympics, and Olympics from state taxes; and create a dedicated fund for certain road projects that reduce traffic bottlenecks that affect freight.

Estimates are that if passed, the tax would generate at least \$288 million annually to the State Road Fund to provide for the funding of Missouri state law enforcement and \$123 million annually to local governments for road construction and maintenance. ●●

Judge Orders Missouri Officials to Comply With Motor Voter Law

By Dan Margolies
Kansas News Service

A federal judge ordered Missouri officials to provide voter registration information to residents seeking to update their addresses at motor vehicle offices by mail or online.

U.S. District Judge Brian Wimes found that their failure to do so violates the National Voter Registration Act, more commonly known as the federal motor voter law.

Under the federal law, the state is supposed to update residents' voter registration information

whenever they update their address with their motor vehicle office. Missouri had been doing that for voters making updates in person but not for those making those changes by mail or online.

Wimes' order came in response to a lawsuit filed earlier this year by the League of Women Voters and the A. Philip Randolph Institute.

Evidence in the case showed about 200,000 Missourians move to new counties every year and thus to new election jurisdictions. Since the 2016 election, some 40,000 Missourians used the forms at issue to update their

license records, according to the defendants' own records.

Wimes ordered the action to be taken ahead of this November's election.

"By requiring the state to immediately contact individuals who were not provided the required voter registration services when updating their address, today's ruling will help ensure that fewer Missouri voters will be disenfranchised this November as a result of the state's failure to comply with the NVRA," Davin Rosborough, a staff attorney with the ACLU Voting Rights Project, said in a statement. ●●



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Black Female Democrats Leading Call for Change in Party

Black women across the nation have proven to be the most dedicated and consistent voters, turning out in larger numbers than almost any constituency block. Their numbers have proven to be the deciding factor in a number of key races, and with the power they yield, they've standing up and demanding respect, attention to their concerns and issues, and change.

In Washington, DC, Black female candidates said it's time for a conversation about how the party is structured. Many of the candidates, who prevailed in primaries over established incumbents, and they said they did it with little if any Party support.

They expressed frustration that the party is tilted against rising politicians — especially those of color — and argued that if Democrats flip the House in November, it would be the result of organization and turnout amount black voters, particularly women.

ACROSS THE NATION

Rep. Terri Sewell, who in 2010 was elected Alabama's first black congresswoman was instrumental in Sen. Doug Jones' special election last winter, when he became the first Democrat to represent Alabama in the Senate in 25 years. In that election, 98% of Black women voted for Doug Jones over Roy Moore and proved to be the margin of victory in the race.

"We (Black women) have been the backbone of the Democratic Party for a long time and we're finally getting our due," said Sewell. "There were a whole bunch of people he doesn't even know that did a whole bunch of work to help him get there."

Those people were the Black women who often work with little or no financial support for infrastructure, she said.

"We need to activate the people on the ground who have been doing this work for free," Sewell said. "They need resources. It's not just about a seat at the table."

LaTosha Brown, co-founder of Black Voters Matter Fund, agreed, noting that grassroots groups like hers have long filled the gap when the official party apparatus was absent.

"It's our table," said Brown, who galvanized Black women to support Jones. "We have to have some really deep conversations about how the landscape has

changed."

That also includes addressing priorities within the party, Pressley said.

Some CBC meeting attendees noted the party has made efforts this cycle. This summer, the Democratic National Committee launched an initiative aimed at Black women. After voting overwhelmingly for Hillary Clinton in 2016, many Black women said they felt ignored or taken for granted by the party. Instead of being looked to as saviors, Black women are calling for roles as decision and agenda makers.

IN THE MIDWEST

Roll Call, an online Capitol Hill news source, has identified two races in the heartland among their top 20 most vulnerable of 2018 -- Representative Kevin Yoder (R-KS) and Senator Claire McCaskill (D-MO). African-American women political organizers recognize how they can galvanize their forces to help tilt the balance in these races.

As U.S. Sen. Claire McCaskill fights to keep her seat in a razor-close race that could determine control of the Senate. However, based on her history, she's struggling to woo Black voters in what figures to be a close contest against her Republican challenger, Missouri Attorney Josh Hawley. Missouri Black lawmakers have to hold her point blank, she's taken the Black vote for granted.

While Republican Kansas Congress-



Congresswoman Terri Sewell (D-AL) is among the Black female Democrats calling for change within the party. Sewell and with the support of Black female voters showed their power by getting (R) Sen. Doug Jones elected as the first Democratic to represent Alabama in the Senate in 25 years.

man Kevin Yoder may not be expecting much African American support in his run for reelection, definitely a high Black voter turnout could prove beneficial to his opponent Sharice Davids. In a poll released this week, Davids leads Yoder by three points, garnering 43% of the vote, with the

See **CHANGES**, page 18

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Domestic Abuse Creates Long-Term Health Problems

• **Sonya Garth was at home on a cold night in late 2014 when her ex-husband broke in, gun in hand, and started shooting.**

Amid the gunfire, Garth was hit, and her 12-year-old daughter Davia jumped in front of her and caught another bullet.

“All I can hear in my mind is, ‘He shot me, Mommy,’”
Garth told a

Cleveland TV station. Davia died in her mother’s arms, murdered by her step-father, Rufus Gray, just days after he’d been released from probation for a previous domestic violence assault on his ex-wife.

As tragic as the incident is, it’s one whose circumstances are repeated every day across the country: A person in a domestic relationship abuses the other person physically, verbally and/or emotionally, and the situation can escalate to murder.

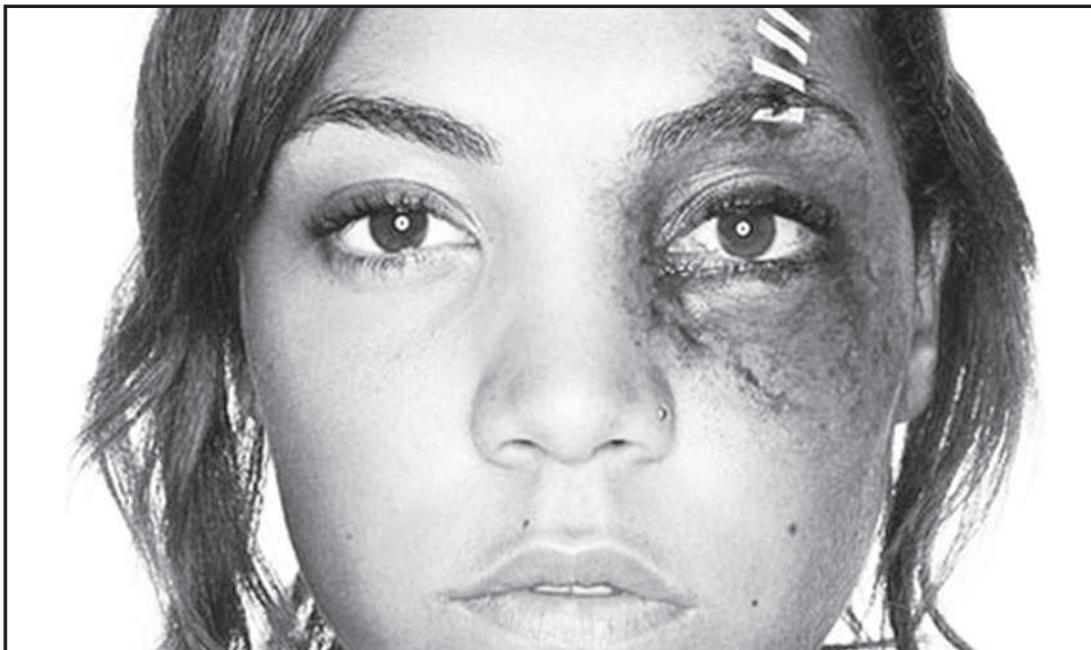
Rufus Gray may have received a life sentence in prison, but Sonya Garth will also spend her life dealing with health effects from the mental and physical trauma.

With October designated as Domestic Violence Awareness Month, organizations are releasing stats that show domestic violence (DV) to be a national crisis, with Black women being twice as likely to be victims.

THE NUMBERS
In Kansas, one in four women and one in seven men have been victims of severe physical violence by an intimate partner, according to the YWCA. National DV hotlines receive 21,000

calls per day, according to the National Coalition Against Domestic Violence.

someone they know, most often with a gun, according to the new Violence



In Kansas, authorities responded to 23,000 general DV incidents in 2016, resulting in 11,400 arrests, according to a Kansas Bureau of Investigation report.

Locally, KC police file about 4,500 DV reports a year, but field many more calls that don’t get full reports.

KCMO police reported 10 DV homicides in 2017 while Wichita police reported 8 in 2017.

The KBI estimates that DV accounts for 25% to 30% of homicides during any given year in the state.

Nine out of 10 black women murdered by men are killed by

Policy Center (VPC) study When Men Murder Women: An Analysis of 2016 Homicide Data.

The study found that in 2016 nationwide, across all races, 1,809 females were murdered by males in single victim/single offender incidents at an average rate of 1.20 per 100,000. Of those, 517 were Black females murdered at a rate of 2.62 per 100,000. The rate for white women was 1.03 per 100,000.

HEALTH EFFECTS

The numbers tell us how widespread the problem is at a basic level, but the health problems can affect every aspect

of the victims’ and their families’ lives.

In addition to the immediate injuries from assault, battered women are three times more likely to have gynecological problems than non-abused women and may suffer

chronic pain, gastrointestinal disorders, eating problems, and psychosomatic symptoms like muscle spasms, sexual problems and inability to sleep, according to the Stop Violence Against Women Project.

Mental problems include anxiety, post-traumatic stress disorder, and depression.

Women who

are abused suffer increased risk of unplanned pregnancies and sexually transmitted diseases including HIV/AIDS. They also are at risk for abusing drugs and alcohol, reports the World Health Organization.

Some studies estimate 23% of DV survivors later attempt suicide, versus 3% of non-abused people.

HELP

If you have a family member, friend or co-worker in an abusive relationship, you can do several things to help them.

Help them connect with support groups and other community resources.

Encourage them to seek help for the domestic violence to break the cycle.

If there’s a dependency on drugs or alcohol, encourage them to reduce their intake or seek professional help.

Build a stronger bond with them so they can build solid relationships outside of the abusive relationship. ●●

Resources for Help

911 - Reporting abuse to authorities is a good first step, and puts it on the record.

Friends of Yates Inc., Kansas City (913) 321.1566

Safehome, Overland Park (913) 262.2868

Harbor House Domestic Violence Shelter, Wichita (316) 263.6000;

YWCA Women’s Crisis Center, Wichita (316) 263.2313

Wichita Area Sexual Assault Center, (316) 263.0185

StepStone, Wichita (316) 265.1611

Women’s Initiative Network, Wichita (316) 262.3960

Domestic Violence Association of Central Kansas Salina (785) 539.2785

SOS, Inc. Emporia (620) 342.1870

DOVES, Domestic Violence Emergency Services, Atchison

Alliance Against Family Violence and Sexual Assault, Leavenworth (913) 682.9131

YWCA Center for Safety and Empowerment, Topeka (785) 354.7927

Willow Domestic Violence Center, Lawrence (785) 843.3333

Safe Homes, Inc., Winfield (620) 221.4357

Family Life Center of Butler County, El Dorado (316) 321.7104

Harvey County DV, SA Task Force, Newton (316) 284.6920

Family Crisis Center Inc., Great Bend (620) 793.9941 ●●

Statistics About Domestic Violence

- Black women experience Intimate Partner Violence at rates 35% higher than White women
- A woman is beaten every nine seconds
- Intimate Partner Violence is the

- leading cause of female homicide and injury-related deaths during pregnancy.
- Every minute 20 people are victims of Intimate Partner Violence
- Domestic violence is the third leading cause of homelessness among

- families
- Women who are victims of domestic violence are eight times more likely to be killed by an intimate partner if there are firearms in the home. ●●

BLACK WOMEN NEED BETTER FIBROID TREATMENT

A new initiative called Goodbye Fibroids aims to raise awareness and elevate the standard of care for uterine fibroids in Black women, who are more likely to be pushed toward hysterectomies over less invasive treatments.

Women's health innovator Acesa Health Inc and the fibroid awareness nonprofit group White Dress Project are collaborating for the push. They just presented a session at this year's Congressional Black Caucus Annual Legislative Conference. Acesa Health specializes in advancing minimally invasive, uterine-sparing solutions for women with symptomatic fibroids.

"We are focused on ensuring that women have access to all available treatment options for their uterine fibroids. Unfortunately, there is a well-established racial barrier to women receiving less invasive alternatives to hysterectomy and this joint session aims to elevate the discussion among civil leaders surrounding this disparity," said Kim Rodriguez, Acesa Health president and CEO.

The current racial disparities impacting uterine fibroids are significant and well established in medical literature, the groups say.

As an example, among women who underwent hysterectomy for benign indications, African American women were less likely to receive a minimally invasive hysterectomy compared to white women.

They were also 40% more likely to develop complications, nearly three times as likely to have a long hospital stay, and three times as likely to die, even though African American women were younger on average.

FLU SEASON IS COMING

Flu season is rapidly approaching in the US and Kansas. Some cases have already been reported to the Kansas Department of Health and Environment (KDHE).

Flu or pneumonia contributed to or was the direct cause of almost 1,600 deaths among Kansas residents during the 2017-18 flu season. The nationwide total was 80,000 deaths, The Centers for Disease Control and Prevention said.

"Those 80,000 people who died from flu last year? Guess what? They got it from someone. Someone gave them the flu," Surgeon General Dr. Jerome Adams said at a news conference.

Depending on the severity of the season, 5-20 percent of the population may get the flu each year, KDHE says. Symptoms include fever, dry cough, extreme tiredness and muscle aches. Complications can include pneumonia, ear and sinus infections and dehydration; it may also worsen other chronic conditions.

Although the flu vaccine can vary in how well it works, it is the best way to prevent flu illness and serious flu complications, KDHE says. The CDC recommends receiving the vaccine by the end of October.

Health tips include: washing your hands, avoiding close contact with sick people, staying home when you are sick, covering your mouth or nose when coughing or sneezing.

MEDICARE ENROLLMENT STARTING

Medicare Open Enrollment starts Oct. 15 and ends Dec. 7 for social security recipients.

- You can switch from Original Medicare to Medicare Advantage, or vice versa.

- You can also switch from one Medicare Advantage plan to another, or from one Medicare Part D (prescription drug) plan to another.

- And if you didn't enroll in a Medicare Part D plan when you were first eligible, you can do so during the general open enrollment, although a late enrollment penalty may apply.

Enrollees may want to consider Medicare Advantage options. In a recent statement, researchers at the consulting firm Avalere Health say that seniors on the Medicare Advantage plan have 23 percent fewer inpatient hospitalizations and 33 percent fewer ER visits than seniors with Original Medicare.

Enrollees can apply online on the Social Security website, www.ssa.gov/benefits/medicare; visit a local Social Security office; or call Social Security at 1-800-772-1213 (TTY users: 1-800-325-0778). Former railroad workers should call the Railroad Retirement Board at 1-877-772-5772.

3 HEALTH INSURERS SET FOR KS

Blue Cross and Blue Shield of Kansas, Medica Insurance Company, and Ambetter from Sunflower Health Plan will offer plans in Kansas in 2019. Open enrollment runs Nov. 1 to Dec. 15.

The three companies signed agreements with the federal government to offer 23 total individual marketplace plans online through www.healthcare.gov. Also, all three companies will offer plans outside of the online marketplace as well.

The Kansas Dept. of Insurance's Consumer Assistance Hotline is 800-432-2484. Questions can also be answered through the department's online chat feature at www.ksinsurance.org. ●●

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Incivility at Work: Is 'Queen Bee Syndrome' Getting Worse?

Women report more incivility experiences at work than men, but who is at fault for instigating these mildly deviant behaviors? One University of Arizona researcher set out to answer that question, with surprising results.

The phenomenon of women discriminating against other women in the workplace — particularly as they rise in seniority — has long been documented as the "queen bee syndrome." As women have increased their ranks in the workplace, most will admit to experiencing rude behavior and incivility.

Who is at fault for dishing out these mildly deviant behaviors? Has the syndrome grown more pervasive?

"Studies show women report more incivility experiences overall than men, but we wanted to find out who was targeting women with rude remarks," said Allison Gabriel, assistant professor of management and organizations in the University of Arizona's Eller College

of Management.

Gabriel and her co-authors set out to answer that question across three studies. Men and women who were employed full time answered questions about the incivility they experienced at work during the last month. The questions were about co-workers who put them down or were condescending, made demeaning or derogatory remarks, ignored them in a meeting or addressed them in unprofessional terms. Each set of questions was answered twice, once for male co-workers and once for female co-workers.

"Across the three studies, we found consistent evidence that women reported higher levels of incivility from other women than their male counterparts,"

Gabriel said. "In other words, women are ruder to each other than they are to men, or than men are to women.

"This isn't to say men were off the hook or they weren't engaging in these behaviors," she noted. "But when we compared the average levels of incivility reported, female-instigated incivility was reported more often than male-instigated incivility by women in our three studies."

Participants also were asked to complete trait inventories of their personalities and behaviors to determine if there were any factors that contributed to women being treated uncivilly. The research showed that women who defied gender norms by being more assertive and dominant at work were more likely to be targeted by their female counterparts, compared to women who exhibited fewer of those traits.

The researchers also found that

when men acted assertive and warm — in general, not considered the norm for male behavior — they reported lower incivility from their male counterparts. This suggests men actually get a social credit for partially deviating from their gender stereotypes, a benefit that women are not afforded.

Gabriel, whose co-authors are Marcus Butts from Southern Methodist University, Zhenyu Yuan of the University of Iowa, Rebecca Rosen of Indiana University and Michael Sliter of First Person Consulting, said the research is important not only from the standpoint of individual employee health but also in terms of organizational management.

Evidence emerged in the three studies that companies may face a greater risk of losing female employees who experience female-instigated incivility, as they reported less satisfaction at work and increased intentions to quit their current jobs in response to these

unpleasant experiences. Paired with estimates that incivility can cost



organizations an estimated \$14,000 per employee, this presents a problem for organizations.

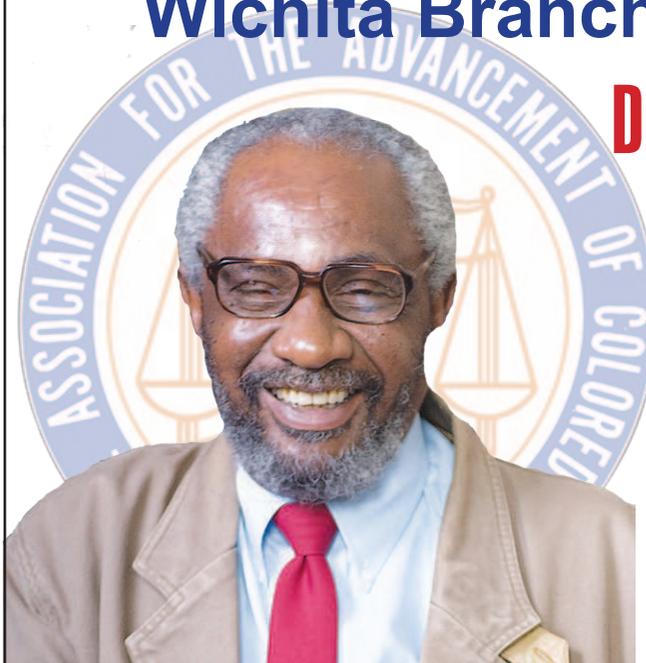
Gabriel noted that the findings are an opportunity for companies to re-evaluate their cultures and how they address this issue.

"Companies should be asking,

See **QUEEN BEE** page 10

Save the Date October 27, 2018 Wichita Branch NAACP Freedom Fund Banquet

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316-681-3970 or 316-516-4734
mzemg@sbcglobal.net

KEYNOTE SPEAKER: Dr. Robert C. Smith

Professor of Political Science at San Francisco State University
He received his undergraduate degree from UC Berkeley, graduate degree from UCLA, and doctorate from Howard University.

Dr. Smith is the author of "Conservatism and Racism and Why in America They Are the Same," "Encyclopedia of African-American Politics" and the upcoming "The Politics of Ethnic Incorporation and Avoidance: The Elections and Presidencies of John F. Kennedy and Barack Obama."

He's a recipient of the Howard University Distinguished Ph.D. Alumni Award.

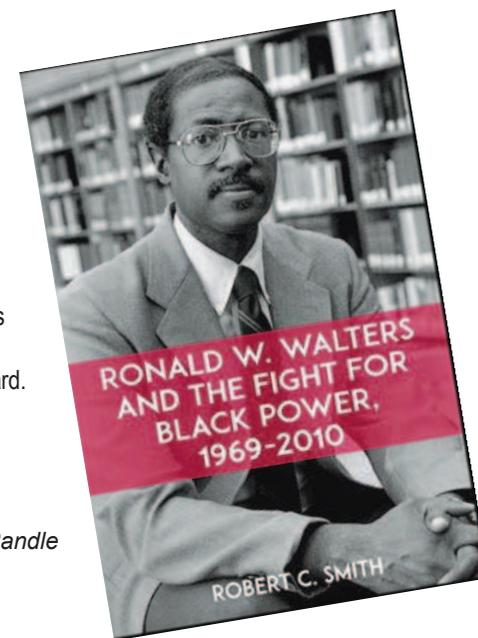
2018 HONOREES:

Clergy of the Year - Rev. Dr. T. LaMont Holder, Pastor Theo Cribbs Political Actions - Chief Gordon Ramsay Chester I Lewis - TBA at Banquet (Special Awardee) H T Sims Excellence in Education - Dr. Marche' Fleming Randle Ron Walters Leadership - Marquetta Atkins Community/Neighborhood - Dennis Family Ministry Person of the Year - Dr. Alicia Thompson

2018 LEGACY AWARD Honorees:

Terry Atwater—Frankie Perkins—Kevin Andrews—Chaney Family Ministry

SPECIAL GUESTS: Surviving Participants of the 1958 Wichita Dockum Drugstore Sit-In



10 Kansas City Shining Spot in Kansas Employment Forecast

Figures just released by Wichita State University's Center for Economic Development paint a mixed picture for Kansas' employment future. While unemployment continues to decline across the state, the number of non-farm jobs is also declining, everywhere in Kansas except for Kansas City, the shining growth spot in Kansas.

While Kansas only experienced a small net decline in employment in 2017 (-500), a larger negative number was only saved by the expansive growth in Kansas City. While Kansas City reported numbers reflect both Kansas and Missouri, there is definitely rapid growth in both Wyandotte and Johnson Counties. In fact, Kansas new job growth is out pacing Missouri new job growth in the Kansas

City market.

The Missouri side, which had 56% of the area's workforce, added 4,300 jobs from May 2017 to May 2018, and the Kansas side added 11,700 jobs.

For the 2017 calendar year, the Kansas City, MO-KS metropolitan area added more than 16,500 new workers to bring the employed workforce in the area to 1.08 million employees. This follows several years of strong employment growth for the metropolitan area, which has averaged 18,200 new jobs each year from 2012 to 2017.

Compare that to the growth/ (actually decline) in Wichita that loss 2,000 jobs and Topeka that loss 800. The good news – kind of – for Wichita is the projected job loss for 2018 is just 200, and the economy is

projected to rebound in 2019 with the addition of 2,500 jobs.

For Topeka, the net projected loss of jobs in 2018 is 100, but the projected net new jobs in 2019 is just 300 jobs.

Although Kansas City is attracting a lot of warehouse, distribution and manufacturing businesses, the major growth remains in the professional and business services subsector and the

education and health services sector, which have added a combined average of new 8,500 workers annually to the Kansas City economy from 2010 to 2017. ●●

QUEEN BEE from page 9

"Companies should be asking, 'What kinds of interventions can be put in place to really shift the narrative and reframe it?'" Gabriel said. "Making workplace interactions more positive and supportive for employees can go a long way toward creating a more positive, healthier environment that helps sustain the company in the long run. Organizations should make sure they also send signals that the ideas and opinions of all employees are valued, and that supporting others is crucial for business success — that is, acting assertively should not be viewed negatively, but as a positive way for employees to voice concerns and speak up."

How do you survive and attempt to thrive under queen-bee DUD leadership? Sheri Staak, leadership coach and author of "Tune into WOW Leadership," gives the following recommendations.

Schools teach kids to speak up about bullying—to tell a trusted adult and not to be intimidated into silence. The same applies in the workplace. Women need to be supportive of each other, but that doesn't mean covering up or tolerating bullying behavior. **RECOGNIZE.** Recognize you're being bullied and that you are NOT the

source of the problem. Don't let the queen bee shatter your confidence or detract you from your goals. The nasty leadership style of a bully has nothing to do with your performance or abilities—it's a character flaw based on insecurity and a lack of integrity.

RECORD. If the queen bee bully is bold or arrogant enough to intimidate or strong-arm you via a text, email, or voice mail, don't hit delete—save it! In addition, keep a journal or log of all the bullying statements or incidents. Keep detailed records that include time, location, and specific details about each altercation. Also make note of anyone else that may have been involved or may have witnessed the bullying. Gathering this body of evidence will come in handy later.

REPORT. Seek help from a higher-ranking leader or HR to expose the bully. Present the body of evidence you've gathered that illustrates the basis for your claims. It takes courage and evidence to report your boss, especially a powerful woman whose modus operandi is instilling fear and attempting to bring you down.

Use your own WOW leadership skills to be strong, honest, and confident in your decision to do the right thing, even if it's difficult. That also means reporting bullying even if it's not directed at you. Don't give bullies the power to keep bullying! ●●



With companies like Amazon, and recently announced Overstock.com, opening facilities in Kansas City, the city is gaining a reputation as a great place for distribution and manufacturing facilities. It's all about location... location... location.

Central Location Turning Kansas City Into a Distribution/Manufacturing Hub

Last month, Overstock.com became the latest major company to make Kansas City part of their distribution channel. They join the likes of Amazon, who opened a major center in KCK earlier this year, and UPS, all of whom recognize that the central location of KCK, makes it a strategic location for distribution throughout the country.

"Selecting Kansas City as the home of Overstock's newest fulfillment center allows us to offer over 99 percent of our US customers two-day shipping options, improving shopping experiences by getting orders into the customer's hands as soon as possible," said Carroll Morale, Overstock.com vice president of supply chain, in a news release.

Kansas Gov. Jeff Colyer, who was pleased with the announcement, piggy backed on Morale's comments.

"Kansas offers a great central location and the best workers in the country for any company looking to relocate here. We are thrilled that a successful company such as Overstock has selected Kansas City for its latest distribution center," Gov.

Jeff Colyer said in a news release.

"Opening for business in Kansas will provide Overstock.com with an excellent strategic location and creates hundreds of well-paying job opportunities for Kansans."

Kansas City is experiencing one of the largest industrial booms in its history and is a center of choice for not only warehousing and distribution, but also manufacturing, which also benefits from the ease of distribution of its finished products.

In February Faurecia, a global leader in developing automotive seating, interior systems and clean mobility announced they were building a new \$60million, 250,000-square-foot interiors production facility in the Kansas City area, increase area's manufacturing focus, as well as its automotive focus.

A recent study by the Brookings Institute listed the KC region as the second most important automotive center in the U.S. The region is home to large-scale automotive manufacturing operations for both General Motors and Ford, which have expanded to become the region's

largest manufacturing employers.

Still, Faurecia's decision to open in the Kansas City area was due in part to its location.

"Kansas City is an attractive location for manufacturers because of the region's competitive transportation costs, reducing production expenses, as well as our skilled workforce and central U.S. location," says Chris Gutierrez, president, KC SmartPort.

LOCATION

Kansas City is the most centrally located major U.S. market and it is the focal point of movement and distribution of goods.

It is:
Located at the intersection of four of the nation's major interstate highways (I-35, I-70, I-29, I-49).

The largest rail center in the U.S. by tonnage.

Located at the heart of a rail corridor spanning coast to coast across the U.S. and extending from Canada to Mexico (NAFTA Railway).

The Kansas City International Airport moves more air cargo each year than any air center in a six-state region. ●●

Community College?

Trade School?

4-Year College?

Tech School?



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Where Are You Headed Next?

An October 2018
Special Edition

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SECTION TEAM

CORNELL HILL, ELAINE GUILLORY, GLEN SHARP

Where Are You Headed Next????

Okay, you've made it to this point and, accomplished a few goals. Now, how do you go further and do more with your life? The possibilities are limitless, but only if

The next phase of your life is just around the corner, and you can either plan for it or wing it. Some of your friends may have every step of their life mapped out -- here by age... and there in another ... years. Then there's the group just living day-to-day, taking things as they come. Those individuals are living by the age old adage -- if you don't know where you're going, any road will get you there.

No matter which category you fit in, hopefully your long term aspirations have you aspiring to do more with your life. However, you may not know just what, or how, to accomplish this goal. Here's something you should know -- current research shows, some kind of post-secondary education/training is by far the easiest path to make sure you move up in life.

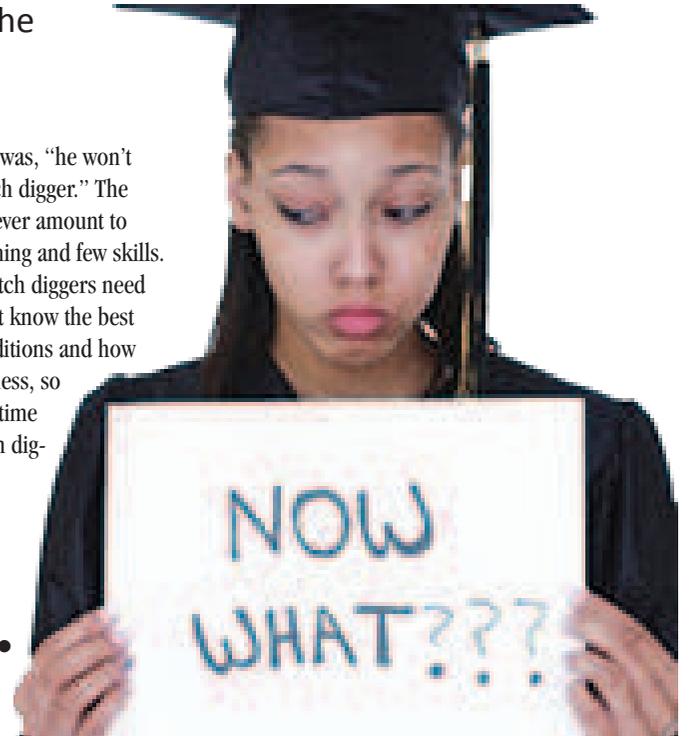
That's why we present to you, "Higher Education: A broader range of possibilities." There are a broad range of possibilities for continuing your education beyond a high school diploma. What works best for you, is for you to decide, but in today's increasingly technical world, some type of training is almost

essential.

"Back in the day," a good slur was, "he won't ever be anything more than a ditch digger." The thought was this person would never amount to much because they had little training and few skills. Well, I'm here to tell you, even ditch diggers need training now. Ditch diggers must know the best shovel to choose for the soil conditions and how to dig with "ergonomic" correctness, so as to minimize their injuries and time off work. Besides, very little ditch digging is done with a shovel any- Most ditch digging is done with a hoe and back hoe operators need training.

What we're saying is: ..

IF... you're going to amount to anything in life, get ready for higher education, just make sure you come up with a plan, for the question, *Where are you headed Next?*



HERE'S WHAT'S HAPPENING AT WICHITA STATE



BLACK AND YELLOW DAYS*
Oct. 8 and Nov. 2

DIVERSITY LEADERSHIP SYMPOSIUM*
Oct. 25

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THE COMMUNITY VOICE | OCTOBER 2018

What's the Value of a College Education E3

Given the costs of a college education, it's easy to wonder: Is a college degree worth it anymore?

The fact that a college degree consumes four to five years of a young person's life (which might be spent working)

- Ends with a substantial bill that must be paid, and

- Does not guarantee lucrative employment immediately upon graduation, Has led many to question the value of a college degree in the first place.

Despite these challenges, however, current research shows that, without question, there are significant and substantial benefits to earning a college degree. The three main categories of these benefits include:

- Career/Economic Benefits
- Social/Emotional Benefits
- Health/Welfare/Quality of Life Benefits

Career and Economic Benefits of a College Education

The benefits of a college education impact almost every aspect of a person's professional life. Some of the measurable benefits include:

- Higher income
- Lower unemployment
- Greater job satisfaction

Higher Income

According to the U.S. Census Bureau, those with bachelor's degree enjoy a median income twice that of those with only a high school diploma. That is a significant difference that can affect a person for their entire working

“ Census reports suggest the single most important factor in determining a person's income is his or her education. ”

life, and into retirement.

In fact, a study of the most recent Census report suggests the single most important factor in determining a person's income is his or her education. Choosing to forego a college education is a choice that will have life-long implications. While the burden of college debt is real, it is also finite; it lasts for a relatively short period of time.

The burden of a lack of education has a life-long effect on one's standard of living. College education also teaches financial responsibility when the student has to make hard financial choices and learn to save money to buy lunch from the college canteen or that cool college backpack.

That is not to say that all four-year degrees lead to the same income levels. In 2015, the highest paid graduates left college with degrees in the following disciplines:

- Engineering
- Math
- Computer sciences

Those with the lowest income potential are the fields one might expect, fields that are associated with the arts and service, but are not fields students typically pursue with a goal of quickly accumulating wealth. Those degrees include:

- Art and drama
- Religious studies and pastoral ministry

Lower Unemployment

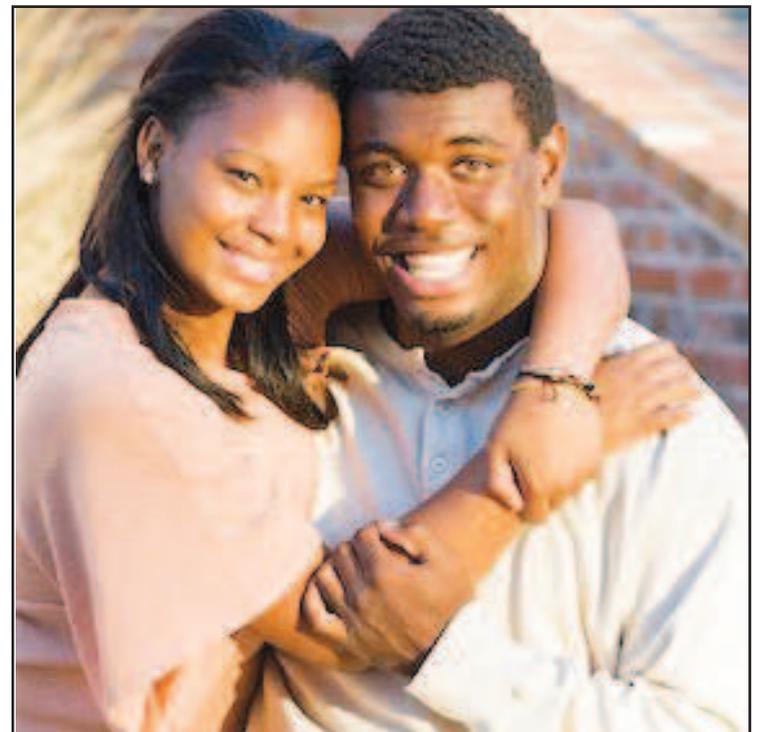
Even when one chooses a field that is not particularly lucrative, there are still many career benefits with a college degree. People with a bachelor's degree in any field are much less likely to be unemployed, and when they are unemployed, they find new jobs much more quickly than those with only a high school diploma.

In 2014 the unemployment rate for people with only a high school education was 6%, while it was just 3.5% for those with a bachelor's degree, and less than 3% for those holding a master's degree. In effect, someone who has not graduated from college is twice as likely to be unemployed as someone who has. The difference is even more pronounced for African Americans with high school diplomas are unemployed, but only 2.8% of those with college degrees face the same challenge.

Greater Job Satisfaction

While income is an important factor in career satisfaction, it is not the only factor. Those with bachelor's degree tend to be more satisfied with their jobs in general, based on several different criteria; 53% of people with a bachelor's degree report they are "very satisfied" with their current jobs, compared to 37% of people with a high school diploma.

College graduates also have more autonomy in their work. They are more likely to hold positions that allow them to make independent decisions and use their skills and experience to choose solutions to work-related problems. In contrast, those with only a high school diploma typically rely on others to determine what work they will do, when they will do it, and how work-related problems will be solved. The result is that those who have more opportunity to engage



Another potential value from going to college, almost 30% of Americans report meeting their future spouses in college.

with their work are far more satisfied with that work.

The Social/Emotional Benefits of a College Education

College is more than classes, papers, and exams. It is also a meaningful social experience, where people develop friendships and long-term relationships. People who don't attend college miss out on several important experiences that, like income potential, have lifelong implications.

College offers young people the opportunity to live, work, and socialize within a contained society made up almost exclusively of people their age. They share experiences and develop close personal relationships. Almost 30% of Americans report meeting their future spouses in college. Not all of these marriages began with college relationships, but they did find a spark in a friendship developed on campus. Even though the cliché of the "high school sweethearts" is still well known, in fact, only 15% of Americans marry someone with whom they had a relationship in high school.

Finding a spouse is not the only social/emotional benefit of a college education. College educated Americans, according to several studies:

- Are more self-confident in social situations

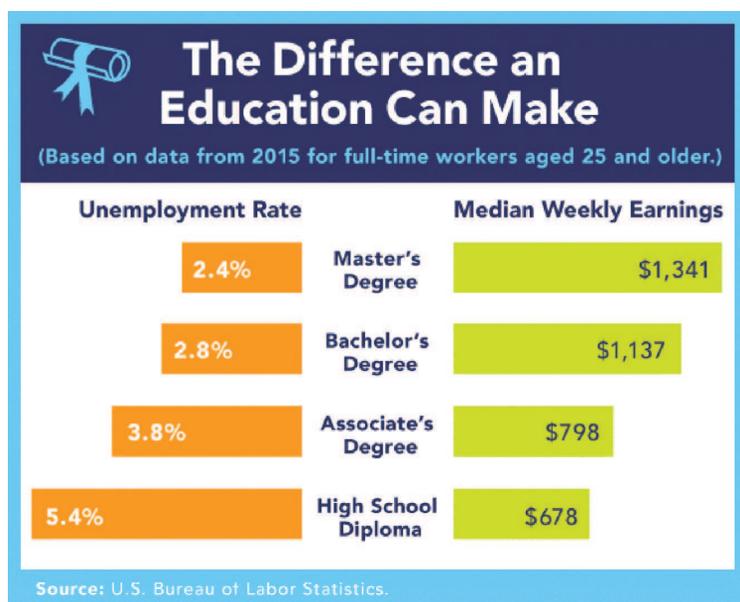
- Are more effective communicators
- Have more friends
- Suffer less frequently from anxiety
- Have higher self-esteem
- Are more likely to believe they have control over their own lives

The Confidence of the College Graduate

A 2008 dissertation study from the University of Michigan tracked the success of a cohort, or large class-year group of students. The study showed that all students faced challenges in adjusting to college life. Those challenges included the mundane details of life, such as laundry, meals, and managing mild illnesses and minor injuries, to more complex problems such as financial problems, conflicts with friends and family, and seeking support for emotional and learning disabilities. The study found that those students who successfully managed these challenges garnered many advantages over those who were unable to adjust and eventually left school.

Facing, managing, and overcoming challenges, not in a protected vacuum, but within an environment that also demands performance in the classroom gives students confidence. They learn that they can take steps to

See **VALUE** page E11



E4 Choosing Your College Right Fit

If you need help finding the right college or university start by identifying the criteria that matter most to you, and then see if any of the colleges or universities you're looking at fit those criteria.

Each of us has unique needs and values, and what is important to you may not matter to someone else. Take location, for instance. If you don't want to be more than 100 miles from home, then schools on the other side of the globe are out! The same goes for school size, cost, and other basic college criteria. By identifying your needs early on, you can eliminate hundreds of schools and focus on the things that will make your school a perfect fit.

GEOGRAPHY

Obviously, academics play a huge role in determining the right school for you. But so does location. Where do you want to study? Is year-round sunshine a must for your mental health, or does the call of the winter ski season require a more diverse climate? Perhaps you hope to

compose essays in the shadow of the Eiffel Tower, or maybe you prefer the comforts of home. College is both an education and a journey, so consider what type of location you hope to experience when exploring college information.

SETTING

You should also consider the ambience of your surroundings when choosing a college. If you can't live without nightlife, think city! If you're into the great outdoors, you might want to go rural. There are colleges in every environment you can imagine, from tiny towns in Minnesota to the middle of Manhattan.

If you've always lived in the suburbs, an urban campus can be an adventure. But after a few weeks, will you yearn for grassy fields and open space? On the other hand, if you're

used to malls and movie theaters and choose a college in a rural area, will you be racing into the student center at midnight, desperately seeking noise, lights, and people? When examining the options in a college guide, think about where you grew up and how much of a change you want.

SIZE

Don't forget to consider the sizes of the schools in your college search. Colleges come in all sizes. In Kansas alone, you can find colleges with enrollment of just a few hundred to the University of Kansas with an enrollment of nearly 30,000. Which one is better? That depends on you.

- Did you go to a small high school or a large one?
- Did you grow up in a city or a rural area?
- Do you like being places where everybody knows you, or do you like the anonymity of a crowd?

Large schools typically have large campuses, as well as a healthy selection of student services and things to do; a small college may offer indi-

vidualized attention, as well as a more intimate and personalized experience. You might even want to think about how far you want to walk to get from one class to another. Even those little details of college info may affect your decision.

TYPE

The different types of schools on your list can often be overlooked when you're considering college criteria, but you should keep in mind that all colleges and universities are not the same.

- What do they devote time and resources to: research or teaching and learning?

- Do they have a specialty in one specific area or are they known for providing a broad education?

- Are they single sex or coed?
- Do they have a religious affiliation?

- Are they public or private?

There are also historically Black colleges, Hispanic-serving institutions, schools with co-op programs, and many with large evening and part-time

programs. A college guide typically provides important facts about each school's type and characteristics. Your options are almost limitless and your personal learning style, preferences, and available resources will help you find the place where you'll best succeed.

COST, SCHOLARSHIPS, AND FINANCIAL AID

The cost of college is one thing that most parents think about during the college search process. Not all colleges and universities have the same price tag and there are a variety of ways to cut your costs. Most schools offer financial aid, scholarships, and work-study programs, aside from student loans.

Public universities often offer much lower tuition rates to in-state students, but their fees to out-of-state residents are usually similar to private schools. Private institutions charge everyone the same tuition, but they often have privately-funded scholarships, so it's worth applying even if the price tag seems too high. ●●



PARTNERING FOR THE FUTURE

We are proud to partner with organizations like the United Negro College Fund and the Thurgood Marshall College Fund to help students discover and develop their talents in the pursuit of personal achievement while contributing to the well-being of their communities.



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Two-Year vs. Four-Year Colleges: Which One is Right for You? E5

When it comes to choosing your next educational step, start by thinking about how much of a time and money investment you're prepared to make as well as what kinds of jobs you can see yourself holding in the future.

When it comes to choosing your next educational step, start by thinking about how much of a time and money investment you're prepared to make as well as what kinds of jobs you can see yourself holding in the future. To help you figure out where your next move should be, here's a short breakdown of the pros and cons of two- and four-year colleges.

Two-Year Colleges

ABOUT

Although four-year schools get all the media hype, two-year institutions are growing in popularity. Looking at the facts, it's no surprise why. Cheaper, quicker, and highly vocational, two-year schools offer students the chance to start their careers sooner and with less (or no) debt. You can also use a two-year school as a launching point to start earning your

bachelor's degree.

WHO GOES THERE

Students who are looking to go directly into a trade or technical vocation, those with blemished high school transcripts looking to work their way into a four-year school, and students who simply want to save money on their general education courses before transferring to a more expensive four-year institution.

WHAT YOU'LL TAKE

Depending on your degree program, two-year students typically either focus on taking general prerequisite courses that can transfer to a four-year institution or courses in their specific trade. Since community colleges are closely linked to area industries, students will find a wide array of courses that cater directly to the local job market.

Other Learning Opportunities

In addition to in-class learning, two-year college students frequently take on apprenticeships and internships within their local community. Beyond getting an insider's look at their future job, interns and apprentices also gain valuable industry connections they can use to land a job upon graduation.

THE COST FACTOR

Here is where two-year institutions shine. According to the College Board, the average cost of tuition and fees at a two-year school is just over one-third of the cost for a year at a four-year public institution. While many community colleges offer on campus residences, many cater heavily to commuters, with students remaining responsible for finding their own housing and avoiding the high costs of room and board.

Four-Year Colleges About

Students who put the time and money into a four-year education will

reap the benefits throughout their lives, but get ready to make an investment. Though four-year schools require at least twice the amount of time as two-year schools and three times the tuition, they offer students on- and off-campus learning opportunities you simply can't find anywhere else.

WHO GOES THERE

Those who want a well-rounded education and a flexible degree. While four-year students are required to take a much broader range of courses than two-year vocational students, four-year students graduate with degrees that can be used for a wide spectrum of jobs in the real world.

WHAT YOU'LL TAKE

Everything—math, biology, English, history, even music therapy. Although four-year students typically spend the first two years taking generalized courses then the last two years taking courses in their major, students are free to take electives in any field of study.

OTHER LEARNING OPPORTUNITIES

This is where four-year institutions shine. In addition to in-class

learning, four-year institutions offer an enormous spectrum of on- and off-campus learning opportunities. On campus you can attend performances, cultural events, and guest lecture series, as well as participate in student-run clubs and honor societies. Students also go off campus for service-learning projects, study abroad trips, internships, cooperative education programs, and field trips.

THE COST FACTOR

While four-year college students are forced to fork over the dough now, they can reap the financial benefits later with future higher salaries. The College Board reports that the average cost of one year of in-state tuition and fees at a public four-year school is \$8,655. Tack on another \$9,205 in room and board costs and you're looking at an average yearly bill of \$17,860. For private school students, the situation is even worse. The average private school student pays \$29,056 in tuition and fees per year and \$10,462 in room and board for a grand total of \$39,518. ●●



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99% of Freshmen receive Financial Aid

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- 6-time President's Higher Education Community Service Honoree
- Newman students, faculty & staff provide an average of 250,000 hours of community service a year
- Only NCAA D-II Private School in Kansas
- 99% of Freshmen receive Financial Aid

E6 Community College vs. Trade School: A Case for Both

HIGHER EDUCATION

Is community college or trade school a better fit for your career of choice?

Besides a four-year college or community college, another option many people consider is trade school. But what is the difference between community college and trade school, and how do you know which option is right for you?

What Exactly is Trade School?

Also known as a technical school or a vocational school, a trade school is a program that offers students hands-on experience related to a specific career. Some of the careers that you can look forward to with a degree from a trade school include skilled labor positions like electricians, machinists, mechanics, pharmacy technicians, dental hygienists, and nuclear technicians. Compared to four-year

schools that require students to take electives or general education courses, the education you receive at a trade school is more streamlined and the curricula focuses on developing a specific skillset and knowledge base to ensure success in your chosen career. Many trade school programs also require students to complete some kind of apprenticeship where they work with a professional in their chosen field to learn more about the occupation by doing the job.

The average starting salary for a trade school graduate is about \$35,720 compared to about \$46,900 for a bachelor degree-holder. You have to consider, however, the fact that most trade school programs only last for 2 years and degrees cost an average of \$33,000. A bachelor's degree takes two years (or more) longer to complete and can cost

nearly \$100,000 more, all told.

One downside to consider is the fact that college graduates can increase their salary by furthering their education or by completing additional certificates – for many trade school graduates, increases in earnings are directly related to their years of experience, though there are some certificate options which could allow you to specialize and earn more.

The Plus and Minuses

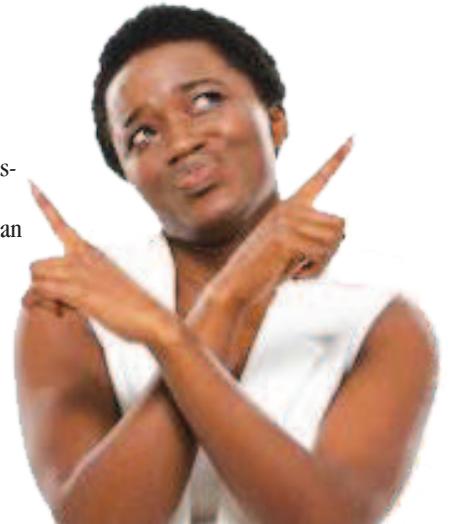
With more affordable tuition than a 4-year university or college and a variety of online class options, community college can enable you to sample a number of different career options or you can use it to fulfill your prerequisites before transferring to a 4-year college.

Although there are

a number of significant benefits associated with community college, it is a very different experience than attending a trade school.

Trade school graduates also have a higher degree of job security in many cases because the type of job you get with a trade school degree is difficult to outsource to another country and there is a growing need for high-precision skill work in the United States.

If you have a general idea what area you want to focus on for your future career but you don't have any specifics lined up, a 4-year college or



community college degree might provide you with the well-rounded education you need to survey the options and to hone in on your specialty. ●●

Sometimes Associate's Beats Bachelor's In Earning Potential

A college degree's impact on earning potential is well known, but new data questions whether an associate's degree can beat out a bachelor's. Mark Schneider, president of CollegeMeasures.org and a vice president at the American Institutes for Research, told NBC many associate's degrees "are worth a lot more than I expected and that I think other people expected."

A recent CollegeMeasures.org report found that of the most popular courses of study, recipients of four-year nursing degrees earned the most during their first year out of college with a wage of \$48,959. Those with two-year nursing degrees averaged only slightly less at \$45,342. This greatly outperforms some four-year programs, and other data says this phenomenon exists in other majors too. Political science and history majors' earned average was \$31,184 and \$30,230, respectively, in their first year out of college. There's more data to suggest that completing community college can sometimes earn students a ticket to the upper-middle class. NerdWallet's look at jobs that require an associate's degree showed the median 2010 pay for Air Traffic Controllers was \$108,040. Construction managers brought in \$83,860 and radiation therapists received \$74,980.

To be sure, bachelor degree programs outperform associate's degrees in most industries. For example, engineering majors can look forward to a median starting salary above \$60,000, according to PayScale.com. But Schneider told NBC this pattern of finding workers with two-year technical degrees out earning many four-year grads has been consistent across the states it has studied so far. ●●

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QUIZ: Where did THEY go to COLLEGE?



GAYLE KING, TV anchor
University of Maryland
Fisk University
Princeton

Robert L. Johnson, founder of BET and first African-American billionaire
Florida A&M
Princeton
Duke



Henry Louis Gates Jr., Harvard professor and author
Langston University
Oxford
Yale

Neil Degrasse Tyson, astrophysicist
University of Pennsylvania
University of Hawaii
Harvard



Toni Morrison, author
Cornell
Spelman College
Florida A&M

John Legend, singer
Bluefield State College
Xavier University of Louisiana
University of Pennsylvania



Pam Oliver, NFL sideline reporter
Florida A&M
University of Maryland
Elizabeth City State University

Keshia Knight Pulliam, actress
Spelman College
Florida A&M
Yale



Grant Hill, TV broadcaster and former NBA star
University of Kentucky
Duke
Willamette University

Jesse Jackson, minister and Civil Rights activist
Morehouse College
University of Maryland
North Carolina A&T



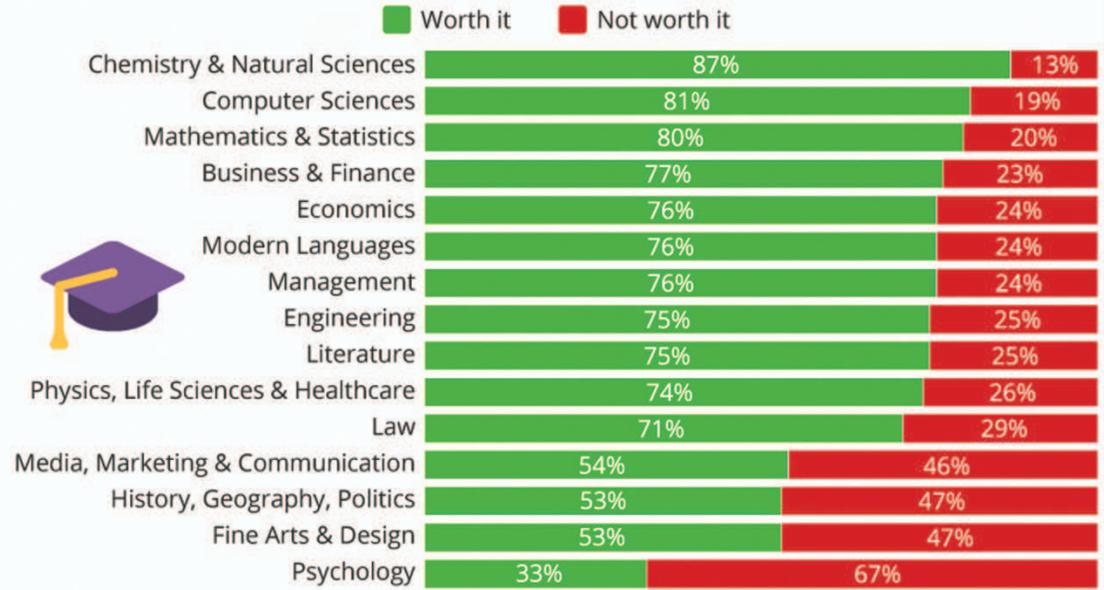
Herbie Hancock, musician
Howard University
Grinnell College
Temple University

ANSWERS

Gayle: Maryland / Johnson: Princeton / Gates: Yale / Tyson: Harvard / Morrison: Cornell / Legend: Pennsylvania / Oliver: Florida / Hill: Duke / Jackson: North Carolina A&T / Grant: Duke / Pulliam: Spelman College / Keshia: Yale / Herbie: Grinnell College / Toni: Spelman College / John Legend: University of Pennsylvania / Pam: Elizabeth City State University

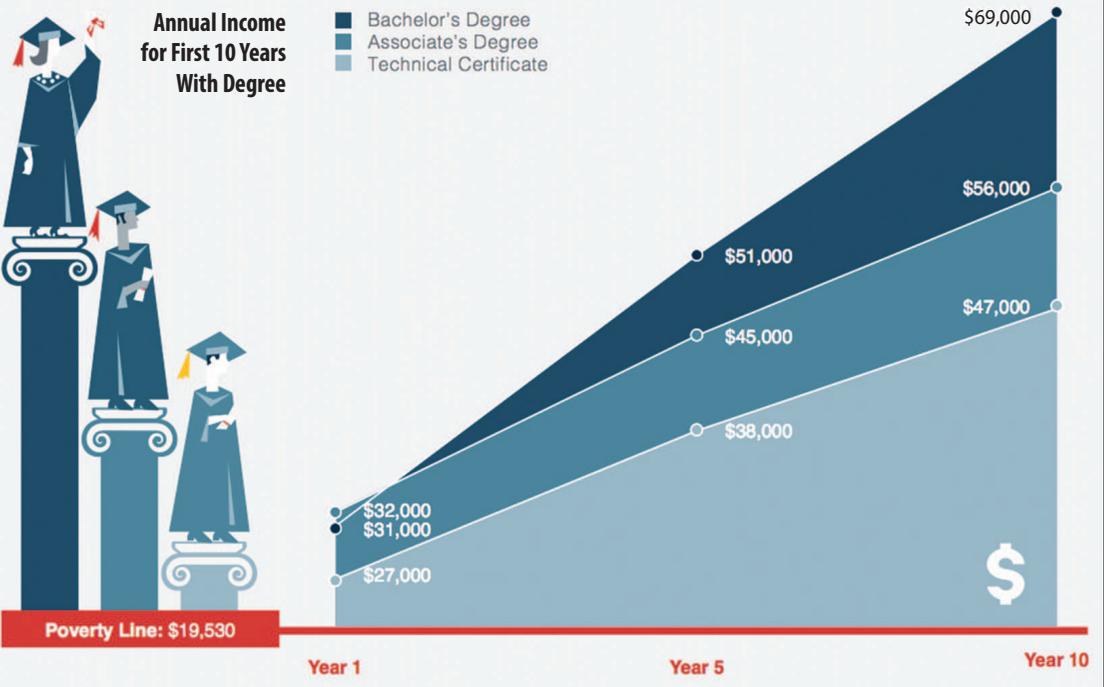
The Most (and Least) Worthwhile Degrees

% of graduates saying their bachelor degree was or was not worthwhile



n=1,800 graduates, UK
Source: Emolument

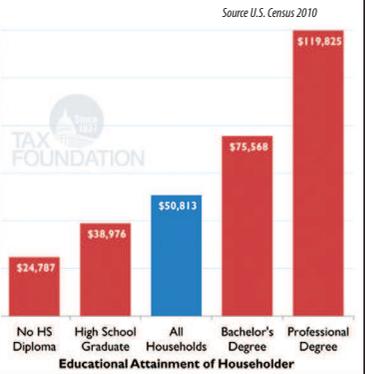
statista



THE 10 HIGHEST-PAYING JOBS YOU CAN GET WITHOUT A BACHELOR'S DEGREE

RANK	JOB TITLE	OPENINGS (through 2024)	MEDIAN ANNUAL WAGE (2016)
1	Air-traffic controllers	7,500	\$122,410
2	Nuclear-power-reactor operators	2,600	\$91,170
3	Transportation, storage, and distribution managers	27,100	\$89,190
4	First-line supervisors of police and detectives	43,000	\$84,840
5	Power distributors and dispatchers	3,900	\$81,900
6	Radiation therapists	6,200	\$80,160
7	Nuclear technicians	2,800	\$79,140
8	Elevator installers and repairers	5,900	\$78,890
9	Detectives and criminal investigators	28,300	\$78,120
10	Commercial pilots	15,100	\$77,200

Media Incomes Vary Greatly By Educational Attainment



E8 Non-Traditional Students: A New Norm

• Ask most people to describe the typical college student and they'd get it wrong.

Ask most people to describe the typical college student and you'll probably hear something about a recent high school graduate, someone in their early 20s who lives on or close to campus, and whose life is a mix of daytime classes and campus social activities. Walk into the library at many of our institutions, and that is a description of the people we are likely to see.

But the reality is that the traditional 18-22 year-old student is now the minority in higher education. According to the National Center for Education Statistics there are 17.6 million undergraduates. Thirty-eight percent of those enrolled in higher education are over the age of 25 and 25% are over the age of 30. The share of all students who are over age 25 is projected to increase another twenty-three percent by 2019.

Community colleges and universities see great potential in adults who want to increase their credentials, who are unemployed and in search of new career opportunities and returning military veterans.

Not without challenges

Returning to college still offers challenges to this mature audience. Unlike the traditional students, where the occasional problems might include binge drinking or excessive rowdiness, nontraditional students bring entirely new issues with which college and university administrators must contend.

A recent national report identifies three defining characteristics for these nontraditional students: age, socioeconomic background and the existence of a risk-factor that challenge their ongoing retention and ultimate completion of their program. Among those retention problems are issues such as: working full-time, raising a child as a single parent or lacking traditionally earned high school diploma.

A recent report "Pathways to Success," identifies three areas that describe the core problems associated with nontraditional students:

- **Situational barriers** refer to

conditions at a given time that limit the student's ability to access and pursue higher education. Cost and lack of time are the most commonly cited. Other conditions, such as lack of child care for single parents and transportation issues for students with disabilities, also limit the ability of students to engage in postsecondary activities.

- **Institutional barriers** consist of practices and procedures which may discourage or exclude students from pursuing postsecondary education. Barriers include problems with scheduling or transportation, the provision of courses that lack relevance or practicality, bureaucratic issues, the number of course requirements, and excessive admission fees.

- **Dispositional barriers** refer to student perceptions of their ability to access and complete learning activities. Due to their age, older adults may have negative perceptions of their ability to learn. Students with poor educational experiences may lack interest in learning activities. Adult students become concerned about how younger students will perceive them. Many adults returning to complete college experience anxiety and fear because they have not engaged in postsecondary study for a period of time.

Traditional students may be taking 5 or 6 years to graduate these days, but add up the barriers confronting nontraditional college students and it's clear that higher education institutions will have to adapt to create the support systems needed to help them persist to graduation.

Adjustment is needed

Those realities underscore how outdated the term "non-traditional student" really is, says Yancey Gulley, an assistant professor at Western Carolina University. Gulley says that label sends older students a damaging message "that this place 'is not made for me.' We just keep 'othering' them and reminding them that this is a chance we're giving them, we actually don't think we belong here."

The terminology debate gets to a much larger issue: Gulley argues that too few four-year institutions are adequately addressing the fact that they are run on the antiquated idea they mainly serve students in the 18-to-24 range.

One example — many adult learners take courses in the evenings when campus services are closed. "What if they need tutoring help?" Gulley asks. "What if they need to drop by the admissions office to change their program of study? What if they need to meet with financial aid?"

More and more schools "are having to adapt their policies and practices around these older learners," says Deborah Seymour with the American Council on Education's Center for Education Attainment and Innovation. "They can't isolate themselves from what is slowly becoming more than 50% of the student population," she says.

Making progress

The good news is that Pathways to Success identifies a number of programs and innovations that contribute to the academic success of nontraditional students. Some of the changes being offered by the advertisers in this special section to accommodate non-traditional students includes:

- Shorter class terms that accommodate individuals balancing work and family,
- Hybrid learning experiences that mix online and onsite classes,
- Better coordinated systems that simplify access to libraries, tutoring and technology support
- Mentors and life coaching to help overcome dispositional barriers,
- Bridge programs to facilitate access for high school dropouts,
- Flexible schedules to accommodate family and work schedules, and
- Expanding beyond one-size-fits all financial aid . . .



Colleges and universities are making adjustments to accommodate the changing face of their student bodies. Today more than 38% of those enrolled in higher education are over age 25.

College Tips for Nontraditional Students

You've decided to continue your formal education. But how can you make college a success while still meeting work and family obligations? Check out these expert tips to help you during that all-important first term:

Begin with classes that you feel confident about Sure, it's good to get requirements out of the way. But don't feel you must tackle the most challenging subjects first. "Students should begin by taking something they enjoy," says Hilary Ward Schnadt, associate dean for curricular affairs at Mundelein College. "That way they can acclimate themselves to the college environment before they undertake more challenging areas of study."

Get wired Make sure you have access to e-mail and the Internet when you begin taking classes. This will give you easy access to many library databases and allow you to do online research. You'll also be able to communicate quickly with professors and other students. Some professors may allow you to submit assignments via e-mail if you can't attend class.

Try online courses Taking all or a part of your coursework online will give you a more flexible schedule and save you a commute. Online courses allow you to study around your work and family obligations. Everything from GEDs to doctoral degrees is offered online. This option is becoming increasingly popular.

Schedule a campus resources tour These tours help orient new students to facilities and services available both on and off campus. What you learn can save you time later, when you have class projects to complete.

Take time to prepare for unfamiliar fields Need to take differential calculus but haven't had math in years? "If students want to refresh their knowledge of certain subject areas, they should consider taking appropriate introductory courses at a local community college," Schnadt says. "That keeps costs down and helps them become more fluent in the basic knowledge they'll need when they tackle more advanced courses."

Know your time frame Map out your schedule for completing the

See **NONTRADITIONAL** page E11

Going to College? Do The FAFSA

•It's for more than just Federal Financial Aid.

If you're a parent of a high school student or an adult returning to college, don't fail to complete the Free Application for Federal Student Aid form. While the form is essential for determining federal Pell Grant eligibility, that's only the tip of the FAFSA iceberg.

The FAFSA is not only a tool for deciding Pell Grant eligibility, it is also used by colleges and universities to help determine eligibility for state, local and institutional financial aid — essentially all financial aid decisions spring from the FAFSA.

In addition, the FAFSA provide applicants and their families with important information on college costs and completion outcomes.

Sadly, research tells us that many families leave money on the table because they don't bother to fill out the FAFSA. Don't let the name fool you — the FAFSA is not just about determining federal aid eligibility, as the name implies. The FAFSA is also a tool for schools and, more importantly, for parents — as they navigate the complex landscape of college admissions. ●●

7 Things You Need to Fill Out FAFSA Form E9

If you plan to go to college next year, you need to know about info you need for the nationwide financial aid form.

The Free Application for Federal Student Aid (FAFSA) is the form that every U.S. college student needs to fill out in order to be eligible for any need-based financial aid. That includes federal grants and loans, scholarships from the state and school, as well as college work-study jobs.

What You Need:

#1: Create an FSA ID if you don't already have one for online registration at fafsa.gov.

#2 Your Social Security Number

#3 Your Drivers License Number, if you have one.

#4 Your 2017 tax records to apply for the 2019-2020 school year.

#5 Records of Your Untaxed Income - like child support, veterans' noneducation benefits, and interest income.

#6 Records of Your Assets - like your savings and checking account balances, investments, real estate (not including your family residence) as of the date you sign the FAFSA form, not the date of your tax forms.

#7 List the Schools You're Interested in Attending - even if you haven't applied or been accepted.

More info can be found at <https://blog.ed.gov/2017/09/7-things-need-fill-2018-19-fafsa-form>.

These changes aim to make the whole financial aid process a bit easier for you, but it remains a tedious and sometimes confusing task. ●●



Tips for Completing Your FAFSA

Where do I start? Go to fafsa.ed.gov. If this is your first time filling out the form, you'll have to create an FSA ID. This basically acts as your user name and password for each year you apply -- so don't forget it.

What documents will I need? Yours and your parents' Social Security numbers (if you're a dependent child), driver's licenses, federal tax returns, W-2 forms, and current bank and investment statements.

The 2019–20 FAFSA form was available starting October 1! Even if your state and school deadlines aren't for a while, you should complete the FAFSA form as soon as possible because some states and schools run out of financial aid early and have limited funds. Don't wait until the last minute to apply!

TIP: If you are given the option to complete a "renewal" FAFSA form, choose that option. When you choose to renew your FAFSA form, your demographic information from the previous year will roll over into your new application, saving you some time.

Does applying cost any money? No, it's free. Don't get duped into paying for a service that helps you fill out the form. My family is middle class. Should I still apply? Yes. There's no income cap. And if you don't apply, you won't be able

to get any financial aid. You can use the White House College Scorecard or the online calculator that each college must post on its website to get an idea of how much financial aid you might receive.

What is the deadline? There can be multiple deadlines. To receive federal grants and loans, you must submit the FAFSA by June 30, 2019. But colleges and states might have earlier deadlines -- and you could miss out on their money if you wait to apply.

I filled out the FAFSA last year. Do I have to do it again? Yes. You have to resubmit the FAFSA with updated financial information each year you're going to college.

My parents are divorced. Do I list both of their incomes? No. The parent you live with the most is the one you'll report financial information about. If that parent is remarried, you must include his or her income, too.

When do I find out how much money I'll get? Your financial aid award letter will be sent to you from the college. This usually comes in the spring, after you've been accepted. ●●



THE 10 Commandments of FINANCIAL AID

<p>1</p> <p>Apply for financial aid</p> <p>Even if you don't think you're eligible</p>	<p>2</p> <p>Research, apply for scholarships</p> <p>Unlike loans, you don't have to repay them</p>	<p>3</p> <p>Use student loans as a last resort</p> <p>Exhaust non-repayment options first</p>	<p>4</p> <p>Choose federal over private loans</p> <p>Lower interest rate and flexible repayment plans</p>
<p>6</p> <p>Study each college's aid package</p> <p>Compare multiple schools for the best overall aid</p>	<p>5</p> <p>Try to negotiate</p> <p>Send your FAFSA to several colleges you've been considering</p>	<p>9</p> <p>Update the school if circumstances change</p> <p>New child, divorce, medical bills, job change, etc.</p>	<p>10</p> <p>Have multiple family members attend at once</p> <p>More students means more "financial need"</p>
<p>7</p> <p>Consider tuition AND avg. financial aid package size</p> <p>Pick a school that has a high % of needs met</p>	<p>8</p> <p>Consider the federal work-study program</p> <p>Work-study earnings don't count as income</p>		

E10 Plan College Visits to Find a Perfect Fit

HIGHER EDUCATION

Figuring out what college is the best fit can be a really intimidating task for most students; but visiting different campuses can help narrow down all of the possibilities, and give prospective students a better feel for the university and student life. The following calendar of admissions events and visit schedules for some Kansas colleges can help future college students make their decision with ease.

Butler Community College CAMPUS VISITS

During a campus visit students will meet with an Admissions Counselor and go on a campus tour with an Admissions Ambassador. Visitors will also be able to learn more about academics, activities, athletics, and student life. Campus visits are offered Monday through Thursday from 10 a.m. to 5 p.m. Group campus visits are offered on Fridays at 10 a.m. To schedule a visit at the El Dorado campus, call 316-733-3255. For a visit at the Andover campus, call 316-218-6151.

Emporia University BLACK AND GOLD CAMPUS VISIT

Emporia State will host several Black and Gold Visit Days during the spring 2019 semester.

Each special visit will include: an admissions, financial aid, and scholarship presentation, tours of the campus and residence halls, an academic and student life fair, and a complimentary lunch.

•Spring 2019 dates are: Sat. Feb. 9, Sat. Feb. 23, Fri. Mar. 1, Fri. Apr. 12
•Fall 2019 dates are: Fri., Oct. 4, Sat., Oct. 19, Sat., Nov. 2, & Fri., Nov. 15

Register online at www.emporia.edu or call 620-341-5465.

Friends University NOV. 30 FRIDAY WITH FRIENDS

This program is designed to provide

high school students and transfer students an extended campus experience with the option to stay overnight in Green Residence Hall the night before their campus visit.

On Friday, visitors enjoy a campus tour, sit in on a class, visit with a professor, connect with current students, meet their admissions counselor and enjoy lunch in the dining center
To register for the Nov. 30 event call the Office of Admissions at 316-295-5103.

Oct. 19, Nov. 30, Jan. 25, Mar. 22 Showcase

High school seniors and transfer students are invited to audition for scholarships, have their art portfolio reviewed, attend classes, observe rehearsals and talk with current students and faculty. Students are encouraged to bring their high school transcript and ACT/SAT scores and will have an opportunity to apply for admission to Friends University.

RSVP for this program by calling the Office of Admissions at 316-295-5103.

May 6, Junior Day

Designed primarily for high school juniors, this program will help individuals start or continue their college search in a fun way. During the day, participants can: tour the campus, sit in on a Q and A session with a panel of current Friends University students, eat lunch on the lawn, participate in outdoor games with current Friends students, meet other high school juniors and have fun!

RSVP for this program by calling the Office of Admissions at 316-295-5103.

Kansas State University

Sat. Apr. 6, 2019 Open House

Enjoy food, fun and plenty of purple at K-State Open House. Explore their 250-plus majors and options, 475-plus student organizations, and the family atmosphere that makes K-State stand out. Check back

for more information about next year's events and activities!

Start discovering your college options and attend a Junior Day at K-State! Junior Day activities include: registration and browsing fair, academic sessions, lunch in the dining centers, campus tours, living options, student financial assistance, and a customizable afternoon schedule.

Junior Days are scheduled to take place on Nov. 9 & 30, 2018, and Dec. 3 & 7, 2018. Register online at www.k-state.edu or call 785-532-1521.

Personalized Visit

Visiting Kansas State University will give prospective students a better feel for campus. On a personalized visit students can take a student-led walking tour of campus, meet with an admissions representative, be advised by a professor in your preferred major, find scholarships and additional financial opportunities, and learn about student life.

Personalized campus visits are offered Monday through Friday. RSVP with 10 to 14 days' notice. Go to www.k-state.edu to see the calendar of available visit dates. To schedule a visit, call 1-785-532-1521.

Newman University Information Sessions and Campus Tours

Newman Information Sessions are a great option for first-time visitors to learn more about the university. This 90-minute standard visit that includes a 30-minute presentation from an admissions counselor, and a one-hour tour of campus that includes a residence hall room. You may also customize your info session, and add one-on-one meetings with a counselor or a professor. These visits can be scheduled Monday-Friday at 10:30 a.m. or 2:30 p.m. Register for a campus visit online at newmanu.edu or call 316-942-4291. Newman University be open the following Saturday's in fall 2018: Nov. 17 and Dec. 15.

Sat., Nov. 3, Preview Day

High school students are invited to discover the Newman Degree of Difference during Preview Day by connecting with professors in our 70+ degree programs, taking a tour of campus, exploring campus life, learning about scholarship opportunities and much more.

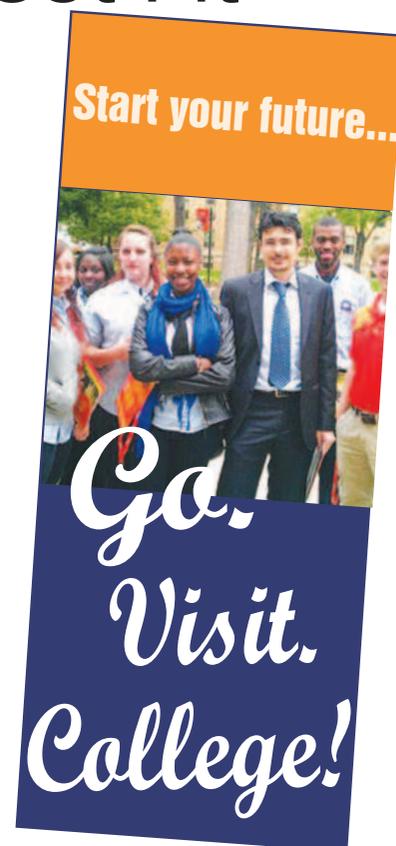
Apr. 16, 2019 Junior Open House

Junior Open House is a great opportunity for junior students who are starting to explore college to visit Newman. The Open House event will include Newman information, campus tours, a chance to meet with faculty and students, scholarship information and more! RSVP online at newmanu.edu or call 316-942-4291.

University of Kansas Jayhawk Day

Oct. 2018, Jayhawk Day

Individuals interested in being a Jayhawk can visit campus throughout the academic year. The visit includes: an introduction to KU from an admissions representative, including information about admission requirements, scholarships and financial aid, as well as an overview of KU's top-ranked academic programs, and a walking tour of campus with a current KU student. Tours begin at the KU Visitor Center on Mondays and Fridays at 9 a.m. or 1 p.m., Tuesdays and Thursdays at 9 a.m. Residence hall tours at 11:30 a.m., 1:30 p.m., or 3:30 p.m., Monday, Tuesday, Thursday, and Friday when classes are in session only. During your visit, you may also request to meet with a faculty member or academic adviser (requires 10 days' notice; subject to availability)



Register online at admissions.ku.edu or call 785-864-3911.

Wichita State University Regular Campus Visit

Visits will consist of a presentation, campus tour and an appointment with an admissions representative. Academic and special interest appointments are subject to faculty / staff availability and require two weeks' notice. Visits are offered on the following days and times:

- Mondays and Fridays at 9:30 a.m. and 12:30 p.m.
- Tuesdays and Thursdays at 9:30 a.m.
- Wednesdays at 12:30 p.m.

Register for a visit online at www.wichita.edu or call 316-978-3085. ●●

OCTOBER 2018

THE COMMUNITY VOICE

The 10 Best Sites to Search for Scholarships

Peterson's

Peterson's is a one-stop scholarship resource — not that we recommend this strategy — with a number of great (and free!) resources. The site boasts \$10 billion in scholarship awards and has an impressive collection of articles, test prep resources and more.

But it's not just a stockpile of scholarships. It also has the tools and tips you need to start your search — and its search filters make navigation simple. Filling out a very short survey allows you to adjust the filters as you go, which gives

you more control than sites that require extensive profiles to get started.

Unigo

Like Peterson's, Unigo has plenty to offer beyond just scholarships, including jobs, internships, college profiles and rankings, articles and a textbook store. When it comes to scholarships, the site offers both profile-based matching as well as easy-to-browse categories. Perhaps best of all is its user-friendly interface, which is somewhat reminiscent of a photo-sharing site. It makes finding scholarships simple. What's more, the site values security and

privacy of personal information — so, in other words, no spam!

Fastweb

Fastweb, a subsidiary of Monster, hosts more than 1.5 million scholarships that amount to more than \$3.4 billion dollars. And it's all so well organized! The search platform's filters make it hard not to find exactly what you're looking for.

One minor drawback: You have to fill out a profile to get started. But the profile helps match you with scholarships most likely to suit your needs, and the sign-up process is relatively painless.

Cappex

Cappex has a large scholarship database and they're not afraid to brag a bit: "We've Got More Than \$11 Billion in Scholarships." Registering can be annoying, but you'll be glad you took the time to get personalized results.

Cappex sets itself apart with its "What Are My Chances?" tool, which attempts to calculate the odds that you'll get into a certain college before you apply.

Chegg

Over the years, Chegg has expanded from its humble beginnings as an online

textbook store to become a well-rounded education resource. It acquired scholarship match service Zinch in 2011 and now hosts scholarships totaling over \$1 billion.

Its interface is simple and the mandatory sign-up process is well worth the time. What's more, it has a "top scholarship picks this week" category, which highlights opportunities you may have otherwise missed. And on top of the scholarships, Chegg offers homework help, tutoring, test prep, internships and See **SCHOLARSHIPS** page E11

Dear Procrastinator—Get Your College Applications Done E11

Dear Procrastinator, You did what you promised yourself you would not do—you procrastinated and now you need to complete your college applications over your holiday break. Rest assured that you are not alone in this as many of your peers are in the same boat.

1. Prioritize

The first thing that you need to do is to get organized. Look at which deadlines are early, which college applica-

tions will be harder, and which schools are your highest priority. Now as the days are passing, you should go through your list and cut the schools that are not on your radar anymore. You need to focus your time and energy on the college applications that matter most to you. This is certainly not permission to cut your backup schools, though. Your list should maintain its balance.

2. Create a schedule

Sit down and map out the remain-

ing days until your applications are due. Write down which essays you will complete on which day. Give yourself a couple of days to review your essays and applications before the deadline.

3. Don't skip a review

Once you have finished your college application and are ready to submit, review it thoroughly. Have your parents or a trusted advisor review it for you—just to catch any errors you might have missed or mes-

sages that you certainly do not intend to send. Don't do a quick scan on the computer. Print it out, read through it, really scour it, and make sure it is as perfect as it can be. Remember that if you are submitting your application through the Common or Universal Application, there are three components to a complete college application: your application, the supplement, and the payment. Missing any one of those pieces will constitute an incomplete

application.

Beyond the application itself, confirm that your letters of recommendations have been submitted, your test scores have been sent in through the official reporting agencies, and that all transcripts have been requested. You want your application to be complete as soon as possible. Admissions officers are unlikely to even see an application that is missing one of its core requirements. ●●

VALUE, from page E3

control their own lives, and they develop strategies that make them more resilient to challenges. As a result, they have a more positive self-image, are more confident about their choices, and are comfortable interacting in groups and engaging in personal sharing necessary to build friendships. These attributes continue after college and into students' careers and adult lives and relationships.

Health/ Quality of Life Benefits

Making a good living, being confident, and having strong personal relationships are all important benefits. They are not the only benefits of

a college education. The experience of attending and completing college, for a host of reasons, leads to greater health and a higher quality of life than are experienced by those with only high school diplomas.

College Graduates are Healthier

College graduates enjoy higher incomes, as noted above. Along with that higher income, they are more likely to have comprehensive health insurance. Access to health care is an important factor in one's overall health. Regular check-ups, comprehension evaluations of symptoms, and rapid response to illness means that college graduates have a higher life expectancy, because they are more likely to seek and receive treatments for conditions before they

become serious. In addition, college graduates are far less likely to smoke. According to the Centers for Disease Control, 22% of those with high school diplomas smoke, compared to only 9% of those with bachelor's degrees. Non-smokers experience a greater life expectancy than smokers.

Quality of Life Benefits

While a college degree does not guarantee leisure time, frequent vacations, or opportunities to engage within one's community, it is indisputable that college graduates are more likely to enjoy these amenities of a high quality of life than those who have not finished college. In addition, and perhaps more importantly, the children of college graduates are the beneficiaries of a

high quality of life, as demonstrated by the following. When compared to the children of high school graduates, children of college graduates:

- Are more likely to have annual physicals and comprehensive healthcare.
- Spend more time with their parents
- Are more likely to be involved in extra-curricular activities including sports, clubs, and the arts,
- Are more likely to have college funds, put aside by their parents, available for their own educations.

Greater Flexibility and Mobility

Getting a higher education—especially a career-focused one—tends to result in having more options and possibilities open to you. It can enable you to get a lot more out of your life. And it

can come in particularly handy when moving to a new location. Since you may not know anyone at first, your education can act as an important signal of your capabilities and value to potential new employers.

Conclusion

A college education can be expensive. The specter of college loan debt is, without a doubt, daunting. But, a college education offers lifelong benefits, from higher income, to better health, to a better life for one's children. Some of these benefits can be compared dollar for dollar with the cost of an education, but others, like healthy children, self-confidence, and a longer life, are priceless. Is college worth the cost? Absolutely. ●●

NON-TRADITIONAL, from page E8

degree to help yourself set realistic goals and budget your time efficiently. A typical bachelor's program may require that you complete 120

semester hours, between 30 and 40 courses. For a full-time student, that works out to about four years. Part-time students face a different schedule – if you take an average of five classes per year it'll take about eight years to finish the degree.

Make sure your work schedule can accommodate your class

schedule This is especially important if you receive tuition assistance from your workplace. Since the assistance is usually tied to your grades, a single “minus” can cost you thousands of dollars in tuition. If you miss class because you have to work late, discuss your situation with your professor and employer. Chances are, you can

negotiate a compromise that won't affect your grades.

Know your drop deadlines and book return policies It pays – literally – to be aware of your school's drop deadlines. Many schools will not refund your tuition, or will refund only a percentage, if you drop a course more than one or two weeks into the

term. And many bookstores will not accept returns after a certain date.

Consider taking summer classes – but schedule carefully Most summer terms are compressed, so it's wise to take fewer classes than you would in a standard term. And don't forget to save some time for vacation. ●●

SCHOLARSHIPS, from page E10

(of course) textbooks.

The College Board

As with all of the best resources, The College Board offers much more than an extensive list of scholarships. It also has test prep, articles and college search tools, among others. And its “scholarships, other financial aid and internships from more than 2,200 programs” totals nearly \$6 billion. Added bonus: While you're perusing the site you can prepare for the

SAT! Niche

Formerly known as College Prowler, Niche is one of the easiest sites to navigate. It's neatly organized into categories that make it simple to start finding and applying for scholarships.

You can browse by categories – including, but not limited to, sports, interest area, career and major — but it can be tricky to filter outside of these preset groupings. Still, with no required sign-up and a user-friendly design, Niche is a simple and

powerful resource.

Scholarships.com

Scholarships.com's tagline says it all: “With more than 2.7 million scholarship and grant opportunities worth more than \$19 billion, just about everyone is bound to find something.”

It's one of the largest databases and is updated daily. You can browse by category, but if you really want to navigate the extensive list of opportunities, you'll need to make a profile. It's one flaw: The site has ample information about alternate forms of financial aid, but it lacks some of resources other sites offer.

Collegnet.com

Despite its somewhat unusual interface, Collegenet has an impressive number of scholarships. You can search by keyword or create a personalized profile to get filtered results. From there, you can create, manage and save lists that you can return to later.

Scholarships are listed by their award amounts, with the highest payout listed first. While the site's search results are often extensive, it could benefit from some more filtering or organizational tools..

Scholarshipmonkey.com

Scholarship Monkey offers three search options: personalized search,

search by keyword and lists of scholarships. Results from any of these searches can then be further filtered by college, but unfortunately not by any other criteria.

Despite its huge index of scholarships, the site is not as easily navigable compared to some others, making it more difficult to take full advantage of its opportunities. Another reason it ranks lower on the list: spam. I've received numerous emails from the site, even after unsubscribing.

Nonetheless, it's a great tool with a huge database of scholarships. ●●



Careers start here.



WSUTech.edu

New Shows With a Little Cultural “Flava”

As sure as the leaves on the trees are about to turn, it's fall, so new television shows are hitting the screen weekly. Here are a few to consider adding to your regular play list.

REL (Fox)

Fresh off a few years of supporting actor success, *Get Out* breakout Lil Rel Howery will step directly into the lime-light with a sitcom inspired by the comedian's own life. TV Rel will struggle with rebuilding his post-divorce life after his wife cheats on him. Somehow, lovable sitcom hijinks will still abound. Also in the cast: Jessica Moore and Sinbad. Aired Sundays on Fox. This show has already premiered. Catch up online.

THE NEIGHBORHOOD (CBS)

The Neighborhood is built upon the stereotype that everyone from the Midwest is super friendly, as it follows what

happens when the “friendliest guy in the Midwest” moves his family to a neighborhood in LA where not everyone looks like him or appreciates his extreme neighborliness. Naturally, an opinionated neighbor is wary of the entire situation, certain the new folks will disrupt the culture on the block. Everyone will probably be learning some interesting lessons here. Aired Monday evenings. Premiered Oct. 1.

HAPPY TOGETHER (CBS)

Damon Wayans Jr. and Amber Stevens West star in this sitcom inspired by the life of Harry Styles and *The Late, Late Show* producer Ben Winston. Styles lived in the producer's attic for nearly two years during One Direction's rise to fame. Now, Winston has created a series inspired by the bizarre living situation, with Wayans Jr. and West playing an average couple who start housing an

Australian superstar (Felix Mallard) in their suburban home. Aired Monday evenings. Premiered Oct. 1.

ALL AMERICAN (The CW)

The series follows Spencer (Daniel Ezra), a talented football player who is yanked out of his Crenshaw high school to play for the more affluent Beverly Hills team. The show is based on the real-life story of Spencer Paysinger, who is on board

as a consultant, and ignores the sticky fish-out-of-water racial tropes in favor of telling a compelling story about the struggles of seizing an opportunity that takes one away from their home. Also stars Taye Diggs as the coach. Fantastic soundtrack. Premieres Wed., Oct. 19.

FAM (CBS)

I know we've seen mixed couples on television before, but it seems

to me this is the first one when the two main characters are a mixed couple. A woman's (Nina Dobrev) vision of her perfect life with her adoring fiancé and his wonderful parents is radically altered when her 16-year-old, out-of-control half-sister unexpectedly comes to live with her. As the two families blend, she realizes this new happy fam may be the perfection she's always been seeking. ●●

The Best Current Black TV Shows

“Make new friends, but keep the old,” is the saying and it's good for TV shows as well. New shows may be on the horizon, but Black America has a list of old favorites they support.

Here are the top 10 television shows in Black households, as ranked by ranker.com.

1. INSECURE (HBO)

Issa Rae's *Insecure* is blowing it out of the water. The show is based on Rae's acclaimed web series *Awkward Black Girl*.

2. POWER (Starz)

In this crime drama-thriller, James St. Patrick (Omari Hardwick) struggles to balance his life as a New York City nightclub owner and as a major player in one of the city's biggest illegal drug networks.

3. THE CHI (Showtime)

The *Chi* is described as following “a fateful turn of events that sends shockwaves through a community on the Southside of Chicago and connects the lives of Emmett, Brandon, Ronnie and Kevin in unexpected ways.”

4. ATLANTA (FX)

The series follows Earn (Donald Glover) during his daily life in Atlanta, GA, as he tries to redeem himself in the eyes of his ex-girlfriend, who is the mother of his daughter, as well as his parents and his cousin Alfred (Brian Tyree Henry), who raps under the stage name “Paper Boi.”

5. QUEEN SUGAR (OWN)

The series follows the life of three siblings who move to Louisiana to inherit an 800 acre sugar-

cane farm left by their recently departed father.

6. BLACK-ISH (ABC)

In this sitcom, a family man (Anthony Anderson) struggles to gain a sense of cultural identity while raising his kids in a predominantly White, upper-middle-class neighborhood.

7. HOW TO GET AWAY WITH MURDER (ABC)

A law professor (Viola Davis) at a prestigious Philadelphia university and five of her students become entwined in a murder plot.

8. GROWN-ISH

A spin-off from *Black-ish*, when the eldest daughter Zoey heads off to college to begin her journey to adulthood, she quickly discovers that not everything goes her way once she leaves the nest.

9. GREENLEAF (OWN)

This series follows the unscrupulous world of the Greenleaf family and their sprawling Memphis mega-church. The series' lead characters are Bishop and first-lady Greenleaf, and their estranged daughter who has returned home after 20 years following the mysterious death of her sister, Faith.

10. SNOWFALL (FX)

The John Singleton drama is set in 1983 Los Angeles, and revolves around the first crack epidemic and its impact on the culture of the city. ●●

Top: (L) 14 year old Alex Hibbert plays Kevin on “The Chi” Bottom: (L-R) Back for a 5th season “Power” stars Joseph Sikora as Tommy, Omari Hardwick is Ghost and as 50 Cent is back as, Kanan.



Top: Scene from “The Fam,” the show airs on CBS and features an interracial couple. Bottom: Sinbad is back in the cast of “Rel,” which airs on FOX



Webster and Crawford to Be Honored at Thrive Awards

Ajamu Webster and Broderick Crawford will both be honored for their leadership in reviving their respective communities at the 2nd Thrive Awards to be held Thurs., Oct. 11 in Kansas City, MO.

The Thrive Awards, sponsored by Local Initiatives Support Corporation Kansas City, celebrate the great work community leaders and organizations are making to revitalize Kansas City's neighborhoods. Awards will be given in seven categories. Webster is being honored for his community leadership in Kansas City, MO, and Crawford is being honored for his community leadership in KCK.

Crawford has devoted the majority of his life as a champion for the Northeast KCK community. In addition

to serving as Executive Director of the New Bethel Church Community Development Corporation, he also works tirelessly as Project Lead for Jersey Creek Trail Renovation and Expansion Project. Jersey Creek runs from 5th Street along Parallel to 18th Street and includes a number of community parks that Crawford hopes to see come alive again as a healthy option for community members to get out in and get going.

Ajamu's commitment to residents of Kansas City's distressed communities is exemplified by his active participation in many professional organizations and board appointments. His recognition for the Thrive Award is largely based on his role in the development of the WeDevelopment Federal

Credit Union. (See story this page)

Among the other Thrive honorees are:

Building Block Award – Habitat for Humanities Rock the Block Project improves conditions in existing neighborhoods by completing exterior repair projects for low-moderate income homeowners on a selected block.

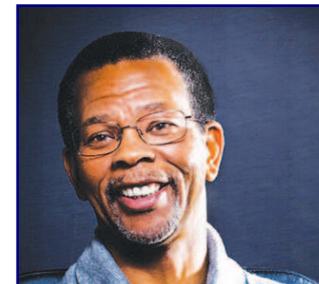
Organization With Great Impact – Rosedale Development Association A grassroots, community-centered organization addressing issues such as neighborhood blight, business development, crime, zoning and flood control, in the Rosedale community.

And Innovation Award – Avenue of Life's Impact Wednesday combines

extensive collaboration, wrap around services and comprehensive case managing in one centralized location to address homelessness in Wyandotte County.

The Thrive Awards are held in partnership with the City of Kansas City, MO, Unified Government of Wyandotte County, and the Economic Development Corporation of Kansas City. The awards program will be held at the Scottish Rite Temple, KCMO, with a reception beginning at 4p.m. and the awards presentation at 5 p.m.

LISC is a non-profit community development financial institution that supports community development corporation in 30 urban areas and dozens of rural areas, through grants, loans and investments. ●●



Webster



Crawford

Opening Appears Close for WeDevelopment Credit Union

By Bonita Gooch
The Community Voice

You're probably familiar with the term "food desert," a neighborhood saturated with fast-food restaurants and convenience stores but lacking a full-service grocery store that provides healthy and affordable food options. You may not be as familiar with the term "banking desert."

Banking deserts are communities with little to no access to mainstream banking services, and like food deserts, they've historically and disproportionately existed in lower-income communities and communities of color.

Kansas City, MO's core African-American community is a banking desert. Instead of mainstream banks, the community is proliferated with check cashing, title loan, and payday loan companies. The lack of banking options is in part a contributor to the disproportionately high percentage of African American in KCMO who are "unbanked," or not using mainstream banking services.

A 2015 study by the FDIC, found that 12.9% of residents in the Kansas City metropolitan area are unbanked.

An analysis of this data from the Kansas City Star shows 45% of the city's African-American households are unbanked.

Numbers like this, speak to the need for WeDevelopment Federal Credit Union a low-income credit union that has been eight years in the making. At last, an opening day appears close.

"The fact that we've been at it so long means we haven't given up," says Ajamu Webster, board chair of WeDevelopment FCU.

The idea for the credit union sprang out of a 2008 task force commissioned by former KCMO Mayor Mark Funkhouser to find economic development tools that would work in "economically distressed areas of Kansas City. After the committee completed its work in 2009, Webster, who was chair of the task force, and a few other task force members started to work on the reports recommendation to open a community development credit union.

GETTING THAT CHARTER

2010 was a tough time to begin work on a credit union.

"We were just coming out of the

subprime lending crisis ... banks began to retreat from the community and the void was filled by pay day lending, check cashing and title loan companies," says Webster. "Folks were getting trapped in that cycle and at that point the support for a credit union became even stronger."

But the subprime crisis caused the government to tighten up regulations on banks and credit unions. Combine that with low interest rates – the main way credit unions earn money – and it became harder for the financials to work.

As Webster said, the group never gave up. They initially raised \$400,000 in capital to fund the bank, but have since gone back and increased that amount to almost \$800,000. Even with the additional capital, they still haven't received their credit union charter, but Webster is certain, they're close.

In September, they submitted some revisions to their application to the National Credit Union Administration. They're hoping to have some feedback within a few weeks. Overall, Webster says the NCUA has been fairly helpful.

"It's not like they're trying to wash

us out. It's not that at all," says Webster. "The requirements are pretty stringent because they don't want you to fail. They want you to have everything in place to be successful."

When WeDevelopment FCU receives it charter, it will be the first new credit union chartered in the area in 15 to 20 years.

In fact, because there hasn't been one chartered, we're being treated like that 1st grandchild. The credit unions have been very supportive of us and very encouraging," Webster says."

Everything seems in good order,

See CREDIT page 14



Rev. Ron Lindsay, Concord Fortress of Hope, and Rev John M. Miles. Morning Star Missionary Baptist Church in KCMO celebrate with Ajamu Webster after reaching their \$400,00 capital campaign goal for WeDevelopment.

14 Watkins Center a Place for Showcasing Local Artists

KANSAS CITY

In 2018, the Bruce R. Watkins Cultural Heritage Center showcased several art exhibitions created by local African American artists. Some of the featured artists that displayed artwork in the Center include ; Ben Mercer, Michelle Pandora Edwards, Essex Garner, Endia Lasker, and the Paseo Academy Alumni Group to mention a few. These local artists were selected through the “Local Kansas City Artist Initiative”. This initiative provides aspiring, and well versed artists the chance to exhibit artwork in one of the gallery spaces at the Cultural Heritage Center.

During the fall of 2018, the main exhibition is a display titled “A Sense of Place and Purpose” by Photographer Ray Hill, and visual artist Yvette Wilkins.

Ray Hill is a retired Middle School Social Studies and English teacher from Kansas City, Missouri. His work features historic photographs from slave settlement towns in the State of Missouri. Hill’s desire to share his life

experiences and the places he visited with students through pictures is what inspired his photographic exhibition.

Yvette M. Wilkins graduated with a Bachelor’s degree in Pre-Art Therapy and also received a Master’s degree in Counseling/Psychology from Avila University. Wilkins’ work features paintings of women that influenced her during the course of her life. While Yvette has worked with traditional materials for decades, she has recently ventured off into using digital materials.

Also featured in the lower level gallery spaces are the works of visual



Currently on display through Dec.31 is an exhibit featuring photos by Ray Hill and painting, like the one above, by Yvette Wilkins.

artists LaVonda Johnson and Gerome Berry. Both of whom are proud residents of Kansas City. Their exhibits feature paintings, drawings, artifacts and mixed media that will be on display at the Center until December 31, 2018.

According to the Center Director, Mr. Chiluba Musonda, “partnering with local African American artists is vital in helping tell the story of African Ameri-

can culture, life and history. Moreover, the artists are helping showcase the diversity of talent that exists within the community.” Musonda encourages members of the Kansas City community and beyond to come by the Cultural Heritage Center to support local Kansas City artists. ●●

CREDIT from page 13

and the board is anticipating a positive result. They’ve hired a CEO, who has been on board and working full time for the past two months. They also have a lease on a location in Linwood Shopping Center, and they even have a budget for renovating the space.

WORKING FOR THE MEMBERS

Credit unions are chartered to serve a “field of membership” and WeDevelopment will be chartered to serve “a contiguous economically distressed area,” with boundaries of the river, to 85th St, to Troost to 435. To be a member, you must either live, work or worship in that area. The estimated membership pool is 130,000 people.

Credit unions are not for profit businesses. There are not any shareholders. Instead, credit unions are owned by the members. For that reason, it’s worth the effort

for all of the members to help make the business a success.

One of the major goals of WeDevelopment will be to help grow the financial capabilities of its members.

“That’s where credit unions excel,” says Webster. “You don’t go to a bank to rebuild your credit. Credit unions are the place you go to rebuild your credit.”

WeDevelopment hopes to “rebank” some of that large number of people in Kansas City who are identified as unbanked. More than just financial literacy, which Webster says is just handing out information, the credit union will work with people to show them how to rebuild their credit and strengthen their financial capacity. They’ll stay with them through the process, providing feedback on how they’re doing.

Beyond just making it, the credit union will help members look toward investing for their future and looking even further, discuss how do you pass on generational wealth. ●●

KANSAS CITY BRIEFS

FORMER KANSAS CHIEF TO BE FEATURED AT AUTHOR TALK AND BOOK SIGNING

As part of the Mbembe Milton Smith Poetry Series, scholar, author, historian, activist, poet, and former Kansas City Chief, Pellom McDaniels III returns to Kansas City to discuss his new genre-bending collection, *The Hemp Breakers* on Wed., Oct. 10, 6:30 p.m. at the Black Archives of Mid-America, 1722 E. 17th Ter., KCMO. The book is an eclectic mash up of poetry, music, historical narrative, and archival materials to examine the arc of African American life. It tells the story of a man named Blue, from his roots in Africa to his time as a Union soldier and later life in Kentucky.

McDaniels, a Ph.D., is the curator of African American collections in the Stuart A. Rose Manuscript, Archives, and Rare Book Library at Emory University. He is the author of several books including *The Prince of Jockeys: The Life of Isaac Burns Murphy* (2013). This event is free and open to the public.

DR. DYSON SPEAKER AT ANNUAL SCHOLARSHIP BANQUET

Renowned scholar, ordained Baptist minister, and public intellectual Dr. Michael Eric Dyson will be the keynote speaker at the 21st Annual Judge Kit Carson Roque, Jr. Scholarship banquet on Sat. Oct. 13 at Marriott Hotel, 4445 Main St, KCMO. The reception begins at 6 pm., diner is at 7 p.m.

The Judge Kit Carson Roque, Jr. Scholarship Event is an annual scholarship banquet given by Jackson County Bar Association in honor of the late judge, Kit Carson Roque, Jr., an African-American graduate of the University of Missouri-Kansas City School of Law. The predominately African-American JCBA sponsor the event

to raise funds for minority students to attend law school.

Tickets are \$100 per person and can be purchased on Eventbrite.

FILM SCREENING: CAPTURING THE FLAG AT ARCHIVES

The National Archives at Kansas City, in partnership with the American Jazz Museum and the Greater Kansas City Black History Study Group present a screening of “Capturing the Flag,” an unexpected story of democracy by Anne de Mare.

In the film, a tight-knit group of friends travel to Cumberland County, NC - 2016 “posterchild” for voter suppression - intent on proving that the big idea of American democracy can be defended by small acts of individual citizens. *Capturing the Flag* explores complex issues and emotions around voting rights that continues to play out all across America.

The showing is on Mon., Oct. 15, 6 p.m. at the National Archives at Kansas City, 400 W. Pershing Rd., KCMO. The screening will be followed by a discussion.

FREE GED PREPARATION CLASSES BEGIN AT KCK LIBRARY

The Kansas City KS Public Library will offer free GED preparation classes on Tuesday, Wednesday, and Thursday from 9 a.m. to noon beginning Tues. Oct. 23. Classes will be held at the main library, 625 Minnesota Ave. The first three days are mandatory orientation and testing.

KCK POLICE RECEIVE \$700,000 GRANT U.S. ATTORNEY ANNOUNCES

Kansas City, KS., U.S. Attorney Stephen McAllister recently announced the award of a \$700,000 Federal Grant to the Kansas City, KS Police Department

The grant to the Unified Government of Wyandotte County and Kansas City, KS., comes from the U.S. Department of Justice’s Project Safe Neighborhood program.

“This money will help police test promising crime prevention strategies aimed at reducing violent crime in targeted areas,” McAllister said.

The Department’s announcement said the county and the police department will use the grant to pay for high-visibility proactive policing under an initiative called Operation ICON (Impacting Crime in Our Neighborhoods). The program includes traffic enforcement, pedestrian checks, residential and business checks and positive community engagement contacts within an identified high-crime 20-square-mile geographic region of Kansas City, KS.

UG TRANSIT HAVING ISSUE WITH NON-PAYERS

The Wyandotte Unified Government’s Transit Department is experiencing an increase in the number of passengers who routinely do not pay their fare.

Appears, these bad seeds are making it harder on all transit riders. According to a recent release from the UG.

“The UG and its drivers are doing everything possible to provide and maintain a quality transportation experience for all its riders. However, these unfortunate incidents have required our drivers to begin taking a harder stance on passengers who choose not to pay.”

Individuals who do not pay risk the suspension of their rights to ride the transit.

“We ask for your continued help and support in our efforts to maintain a safe and quality bus transportation experience for all our riders,” the release continued. ●●

USD 259 Rolls Out Program for High-Achieving Males

By Bonita Gooch
The Community Voice

Gabe Williams, an 8th grader at Brooks Middle School, has a 3.6 GPA, isn't a cut up in class, and has no unexcused absences. You can definitely say Gabe is on the right track, and because of it, he hasn't demanded, or received, much attention from USD 259 school administrators.

Up until now, what Gabe has noticed is a lot of district time and resources spent on under achievers. That's why he was pleased to be invited to participate in BAASE, a rare and new program in which the Wichita Public School's resources are focused on high-achieving students.

BAASE, which stands for Better Academics and Social Excellence, kicked off in the Wichita public schools this week with more than 500 middle school boys participating. The number one goal of the program is to create a positive peer group of males of color, who like Gabe, are doing the right thing.

Too often, these young men find themselves the rare student of color in their advance or honors classes.



Gabe Williams (L) and Dirk Peeples, both 8th graders at Brooks Magnet, are among the 500 male students of color selected to participate in BAASE.

BAASE will connect them with a group of their peers, through once or twice a month programs led by their school's BAASE coordinator. In addition, there will be BAASE college visits and career exploration events.

In other words, the district is developing a cool group for smart kids. In fact, the group's motto is, "it's cool to be smart," a belief the district hopes will rub off on other students who might want to score some of the

benefits afforded "those cool" BAASE members.

In addition to encourage others to "up their game," BAASE members also

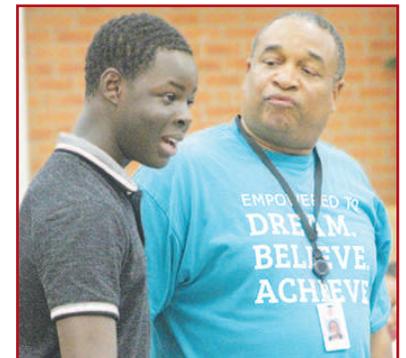
have to stay on point. If they fall below the club's minimum standards, they're out. So there's definitely a motivation factor built into the program for BAASE participants. Somewhere along the way, some of these young men could get lost; find themselves on the wrong path. Another major BAASE goal is to not lose any of these high achievers and to at minimum get them to high school graduation.

"That's the minimum level of achievement," says Robert Garner, Executive Director of Secondary Schools for UDS 259.

Another objective of the program is to help prepare these young men for college or a post-secondary job training program. Along the way, the program will challenge them academically – you can take that honors or advance placement class – provide them opportunity to grow as a leader, and prepare them

for life beyond high school in a world where they're prepared to achieve their dreams.

This is truly an exceptional program for exceptional young men. Congratulations to the young men and their parents. For other young men and their parents, the bar has been set high, but you too can achieve it. ●●



Dylan Nyaberr, a 7th grader at Stuckey, shares his thoughts, while William Polite, director of Equity, Diversity and Accountability, considers his idea.

Northeast Wichita Losing Loyal, Full-Service Bank

By Bonita Gooch
The Community Voice

After more than twenty years as part of the financial support system for Wichita's Northeast community, the Commerce Bank at 21st and Grove will close at the end of the year.

"It was a very difficult decision to make," said Monte Cook, president and CEO Commerce Bank Wichita.

The bank opened in 1997 as part of the 21st Street Corridor revitalization. As payday loans and check cashing stores expanded across the community, the bank was a welcome staple, one of just a handful of full-service

financial institutions in the predominately Black northeast Wichita community.

Technology changes during the past 21 years have driven traffic outside of branches and online, to mobile phones, and ATMS. The changes have caused branch traffic to decline.

"This location started with a very small population of customers and it really didn't grow," Cook told us.

To help keep the branch profitable, Cook says they reduced the branch hours and the staff to just three employees. Even with those changes, Cooks says it's no longer financially feasible to operate the branch.

See **BANK** page 19

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16 African Union Celebration is Festive and Vibrant

WICHITA

The Wichita African Union held their 7th Annual Celebration of African traditions and culture on Sept. 1 at the Hyatt, Wichita.

The speaker for the event Dr. Job Mogire, a Doctor of Internal Medicine at KU School of Medicine, Wichita.

The celebration

which had over 450 attendees also included the Parade of the African flags proudly representing the many African nations

represented in Wichita, and a vibrant array of African attire, lots of dancing and plenty of authentic African cuisine. ●●



Photos by My Pictureman



PHOTOS: 1. (L-R) Roselina Onijala, Margaret Omido, Cecilia Davis were colorful in their headwraps. 2. Dr. Job Mogire from Kenya is a Medical doctor at KU, he was the guest speaker 3. Ambrose & Nndi Odunze were in attendance. 4. Joseph Onijala, Georgina Munguya, Edna Nicks, Jewel Akpan, Jane Kalwani, Dr. Daisy Kabagarama, Mary Rager were lovely in beautiful attire. 5. The Parade of African Flags showed the countries of attendees.

WICHITA BRIEFS

LODGE YOUR COMPLAINT, AT RACIAL PROFILING CITIZENS ADVISORY BOARD MEETING

Got a complaint, or complement, against any local law enforcement agency? The Racial Profiling Advisory Board can assist you in filing the paper work? Get ideas on arresting racism, empowering citizens, stopping gun violence or the use of excessive force. Then share your ideas or get involved with the Racial Profiling Citizen Review Board.

They meet the third Thursday of each, 6:30 p.m. at McAdams Park, 1329 E. 16th St., Wichita. The exact meeting dates are: Oct.

18, Nov. 15, no meeting in December, Jan. 17, February 21, and March 21. The meetings are always open to the community.

LINKS CELEBRATING 50TH ANNIVERSARY AND HISTORIC LIBRARY DISPLAY

December 7, 1968 was a very good day. It was the day the Wichita Chapter of Links was incorporated, and ever since, the ladies have been positive agents for change in the community. This fall, the chapter is celebrating this very special celebration with a number of events including the upcoming Golden Luncheon Gala on Sun., Dec. 2, 3 p.m. at the Hyatt Regency, Wichita. The keynote speaker

will be Link Sheinelle Jones, news anchor for the Today Show. Tickets to this luncheon are \$50.

Jones is the daughter of Link Sheila Kinard and the granddaughter of Link Josephine Brown. On Sat., Sept. 15, the Wichita Links honored Brown, the last living charter member of the Wichita Chapter, at their "Golden Chain" Archival Brunch at the Advanced Learning Wichita Public Library. In addition, the event celebrated the archival contribution of historic items reflection the 50 year history of the chapter to the Wichita Library. An outstanding display of some of these items are on view at the Wichita Library Advance Learning Center Through Oct. 31. ●●



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www.communityvoice.com

www.communityvoice.com

Topeka Dedicates Sculpture to McKinley Burnett

There are a lot of names that rise to the fore front when people think of the Brown vs the Topeka Board of Education case: Plaintiff Linda Brown, her father Oliver Brown, and Attorneys John and Elisha Scott. But there may not have been a case if it had not been for McKinley Burnett.

Burnett has been permanently honored for his role in history with the placement of a statute of his likeness in downtown Topeka, KS. The community came together on Sun., Sept. 30, for a program and dedication of the statue.

Burnett who was a long-time president of Topeka Branch of the NAACP, was the strategists behind the case. Born Jan. 9, 1897 in Oskaloosa, KS, Burnett faced discrimination most of his life. He wrote many letters about the injustices

he faced. In 1948 Burnett became president of the Topeka chapter of the NAACP to try and end discrimination.

Although many attempts to desegregate schools in Kansas had been made, none of them were successful. In 1950 Burnett threatened to take the schools to court, but the school board ignored his warning. That's when he devised a plan.

He persuaded 13 families to attempt to enroll their children in White

schools and all of them were denied, so in February 1951 the NAACP filed suit. The rest is well-known history that changed America.

The statute, located on the southwest corner of 6th and Kansas in downtown Topeka, is one of eleven sculptures that are part of the Kansas Avenue Sculptures Project. Burnett is the only African American. He was selected for the honor based on responses from the community. ●●



PHOTOS: 1. (L-R) Attending the dedication were McKinley Burnett family members: son; Marquiz, nephew; Kevin (Plano, TX), granddaughter; Daffney Davis (Portland, OR), and grandson; MarYon along with Linda Brown's mother Leola Montgomery. 2. Music was

provided by the Topeka Mass Choir under the direction of Ronnie Cushinberry. 3. Topeka NAACP President, Rev. Ben Scott looks on. 4. "The Voice" contestant, Kyla Jade performed during the dedication. 5. Dale Cushinberry served as

MC for the program. 6. (L-R) Jack and Tillie Alexander, Foster Chism, Donald Perkins, Harold Harris, and Beryl New were in attendance. 7. Scott Gales of Downtown Topeka Foundation gave an overview of the Sculptures Project.



Photos by The Community Voice

TOPEKA BRIEFS

Donate Food Items and Reduce Your Topeka Fine

Now through Oct. 31, individuals with fines due to the Topeka Municipal Courts, can have their fine reduced by \$25 for donating 10 canned food items. The food items will be donated to the Project Topeka, Community Food Drive. Of course, there are rules that apply.

There is only one credit per case allowed, with the max credit of \$25 per case.

The credit only applies for cases with payments being made to the court, (i.e., not in collections.)

The credit cannot be used for court costs, diversion fees, reinstatement fees, restitution, or seatbelt tickets.

Cans must be taken to the Municipal Court Clerk's office to receive the credit.

Dented, rusted, non-labeled, or expired canned foods will not be accepted.

Massey, Williams and Ailey Art Awards Finalist

Topekans Steven Massey and Tyson Williams, and the Kansas City Friends of Alvin Ailey were

recently announced as finalists for Topeka's 2018 Arty Awards. The awards, given out annually in six categories by Topeka's Arts Connect, recognizes "the best and brightest" of the arts in Topeka.

All three were nominated in the category of performing arts.

Massey, through his company "It Takes a Village," is the force behind the annual Chocolate Nutcracker, and this year's "Say What, Say Wiz." Williams, is the creative force behind the Misfits Revenge, a hysterical production staged this summer at Whites Concert Hall. The KC Friends



Massey



Williams

of Ailey, reach out to Topeka and actually bus Topeka students to Kansas City to participate in their arts and character building summer camp. In return, Topeka is treated to a wonderful camp ending recital performance. The performance features all of the camp students, not just the Topeka group, at least 100 strong, in a performance that wows the audience.

The Arty Awards will be presented on Sat., Oct. 27 at the Jayhawk Theatre in Topeka.



KC Friends of Alvin Ailey

The evening begins at 7 p.m. with cocktails, a silent auction and a raffle. The awards will be presented at 8 p.m. Tickets are \$65 and can be purchased online at ArtsConnect.

Support Professional Garments for Students by Donating or Attending the PHOG Fashion Show.

Dressing for Success can be expensive but thanks to the Professional House of Garments, aka The P.H.O.G., students at the University of Kansas have access to free professional career clothing they can use for interviews, networking events, or for starting off their careers.

Part of the Student Career Center, the PHOG has clothes available for students thanks to donations from supporters. If you have professional clothing you no longer need, consider donating them to the PHOG. Acceptable items for donation include full suits, jackets/blazers, professional shirts, slacks, skirts, professional dresses, ties, briefcases, and portfolios.

A fashion show, to bring attention to the PHOG, will be held on Sat., Oct. 20, in the Burge Union Ballroom. The evening begins with a reception at 6:30 p.m. and the show begins at 7:45. Send a RSVP to nhaynie@ku.edu by Fri., Oct. 12. If you have items to donate, you can also bring them to the reception. ●●

Legal Publication:

Request for Proposal:
Fundraising Consultant
& Project Manager for the
Historic Dunbar Theatre
Wichita, KS.

Specifications and scope
of services for the proposal
submittal located on Power
CDC's website www.powercdc.com. Proposal and
signed cover letter shall be
submitted as a PDF file to
support@powercdc.com
with the subject line title
"Dunbar Theatre" no later

than 5:00pm on Wednes-
day, October 31, 2018.

For any questions
or technical assistance,
please call Power CDC
at 316.267.3036 or email
support@powercdc.com.
The review and evaluation
of the submitted proposals
will take an estimated 30
days. Winning proposal
will be awarded a contract.

James W. Arbertha
Executive Director

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**NOTICE OF FINDING OF NO SIGNIFICANT IMPACT AND
NOTICE OF INTENT TO REQUEST RELEASE OF FUNDS**

Date of Publication: October 4, 2018

City of Wichita Kansas, Responsible Entity
455 N. Main Street – 10th Floor | Wichita, KS 67202 | (316) 462-3721

**These notices shall satisfy two separate but related
procedural requirements for activities to be under-
taken by the City of Wichita Kansas.**

REQUEST FOR RELEASE OF FUNDS

On or after October 11, 2018, the City of Wichita will
submit a request to the U.S. Department of Housing and
Urban Development (HUD) for the release of Community
Development Block Grant funding under grant number B-
17-MC-20-004 for the following proposed project:

**PROJECT TITLE: POPLAR AND GREEN STREETS
STORM SEWER**

Purpose: The City of Wichita proposes to improve the
existing Stormwater sewer drainage system by adding two
new sections of storm water sewer piping along Poplar
Street and Green Street. The piping and drainage inlets
would be constructed approximately two-thirds of the
length of each of the two city blocks north and south of
11th Street (four blocks total) and connect to the existing
storm water sewer running along 11th Street.

The City of Wichita will provide Community Develop-
ment Block Grant funding in the amount of \$200,000
to construct the proposed stormwater sewer drainage
project.

Location: 1100 and 1200 blocks of North Poplar Street
and Green Street in Wichita Kansas.

Estimated Cost: U.S. Department of Housing and Urban
Development Community Development Block Grant Pro-
gram funding \$200,000, which is approximately the total
project cost.

FINDING OF NO SIGNIFICANT IMPACT

The City of Wichita has determined that the project
will have no significant impact on the human environment.
Therefore, an Environmental Impact Statement under the
National Environmental Policy Act of 1969 (NEPA) is not
required. Additional project information is contained in the
Environmental Review Record (ERR) on file at the City of
Wichita Housing and Community Services Department at
455 N. Main Street – 10th Floor during regular office hours
where the ERR can be examined when the record is avail-
able for review and may be examined or copied weekdays
8:00AM to 5:00PM.



**CHANGES
from page 6**

Libertarian candidate getting 4% and 7%
undecided.

Shirley's Kitchen Cabinet, a relatively
new Kansas City-based women's political
action education and advocacy group is
organizing Black voters ahead of the 2018
election, but they have a particular focus
on amplifying the voices and power of
Black women. The group has organized a
legislative forum and have engaged 30 of

the larger Black women's organizations in
the community as partners.

Each group has committed to bringing
at least 20 of their members to the forum,
to be held on Sat., Oct. 6. With that in
mind, this could be one of the largest
political forums held in the Kansas City
area this year.

"Candidates up and down the ballot
are contending with tough races in both
states. In a political climate where voters
have been unpredictable when voting, the
one constant has been Black women's

ability to show up and turn out the vote,"
said Danadra Jean-Noel, National Trends
and Services Chair of the Greater Kansas
City (MO) Chapter of the Links, Inc., one
of the forum's key sponsors. "This is an
unprecedented opportunity for all of the
candidates to connect with Black women
voters at this event."

Candidates up and down the ballot in
both states have been invited. American
Public Square will provide fact checking,
the forum format will follow the "Rules of
Civility." ●●

PUBLIC COMMENTS

Any individual, group, or agency may submit written
comments on the ERR to the City of Wichita. Those com-
ments should be addressed to Brad Snapp, Housing and
Community Services Department, 455 N. Main Street –
10th Floor, Wichita KS 67202. All comments received by
5:00 PM, Wednesday, October 10, 2018, will be considered
by the City of Wichita prior to authorizing submission of a
request for a release of funds. Comments should specify
which Notice they are addressing.

RELEASE OF FUNDS

The City of Wichita certifies to HUD that Robert Layton,
in his capacity as Certifying Official consents to accept the
jurisdiction of the Federal Courts if an action is brought to
enforce responsibilities in relation to the environmental
review process and that these responsibilities have been
satisfied. HUD's approval of the certification satisfies its re-
sponsibilities under NEPA and related laws and authorities
and allows the City of Wichita to use HUD Community De-
velopment Block Grant funding in the amount of \$200,000.

OBJECTIONS TO RELEASE OF FUNDS

HUD will accept objections to its release of funds and
the City of Wichita's certification for a period of fifteen
days following the anticipated submission date or its actual
receipt of the request (whichever is later) only if they are
on one of the following bases: (a) the certification was not
executed by the Certifying Officer of the City of Wichita;
(b) the City of Wichita has omitted a step or failed to make
a decision or finding required by HUD regulations at 24
CFR part 58; (c) the grant recipient or other participants in
the development process have committed funds, incurred
costs or undertaken activities not authorized by 24 CFR
Part 58 before approval of a release of funds by HUD; or
(d) another Federal agency acting pursuant to 40 CFR Part
1504 has submitted a written finding that the project is
unsatisfactory from the standpoint of environmental quality.
Objections must be prepared and submitted in accordance
with the required procedures (24 CFR Part 58, Sec. 58.76)
and shall be addressed to the HUD Region VII Community
Planning and Development Director at the HUD Kansas
City Regional Office, Gateway Tower II, 400 State Avenue,
Kansas City, KS 66101. Potential objectors should contact
HUD to verify the actual last day of the objection period.

Robert Layton, City Manager
Certifying Officer

Jackson Mortuary Wichita

Bennett, Ruby Jewel, died 9/24/18. Service was held 10/1/18 at Jackson Mortuary Chapel. She is survived by: spouse; Orville, son; Kevin, granddaughter; Belinda, sisters; Cleo Thomas, Maurice Northern, Margrette Royston, brothers; Dilliard Walker, Kenneth Walker, Willis Walker, Lawrence Walker and Wendell Walker.

Brown, Carla Marie, 58, died 9/19/18. Service will be held 10/5/18, 2 p.m. at New Jerusalem Baptist Church. She is survived by: son; Rahem Anderson, sisters; Charlesatta Brown, Sandra & Faye Brown, Darla Jean & Chartaye Moore – Brown, brothers; Lamont & Michael Brown.

Dominique, Leonard Enrique, 81, died 9/13/18. Service will be held 11/11/18, 2:30 p.m. at Hyde Park Community Center. He is survived by: daughters; Cheryl Kennedy, Stephanie Dominique-Dyer, Patrice Dominique-McGhee, Lori Dominique, Keeley Dominique & Felecia Phillips, sons; Sons - Leonard & Michael Dominique, sisters; Anita Dominique, Earnestine Wesley, and brother; Steve Washington.

Graham, Jr., Harvey Morris, 53, died 9/19/18. Service was held 9/28/18 at St. Mark United Methodist Church. He is survived by: mother; Ida C. Corner, father; Harvey M. Graham Sr., brothers; Anthony Graham, Kevin Graham, sisters; Gwendolyn Kellogg, Crystal Graham, Patrice Frazier, former spouse; Susan Stevenson-Graham and daughter; Jennifer Hutt.

Hawkins, Jr., Charles Rayfield, 48, died 9/23/18. He is survived by: daughters; Mariah Johnson of Lenexa, KS, LaVandria Milum of Wichita, KS, Brittany Austin of Mississippi and Victoria Miller of Houston, TX., brother; Terry Martin of Belleville, IL., sisters; Cathy Sweeney of Wichita, KS, Emma Colbert of Austin, TX, and Linda Martin of Wichita, KS.

Jones, Nanie L., 89, died 9/24/18. Service was held 9/29/18 at Progressive Missionary Baptist Church. She is survived by: sons; Donald of Omaha, NB and Anthony of McKinney, TX, daughters; Ruth of Atlanta, GA, Margaret Dawson of Oklahoma City, OK, Kathy Njau, Jennifer Jones of Wichita, and Cynthia of Lewisville, TX.

Phillips, Freddie Lee, 80, died 9/17/18. Service was held 9/29/18 at Tabernacle Bible Church. He is survived by: spouse; Carolyn Fleming-Phillips, daughters; Linda Williams, Sandra Knighton, Pamela Minor & Reba Hines, son; Gary Phillips, brother; Leon Phillips, sisters; Francis Hubbard, Shirley Acorn, Wanda Hill & Debra Townes.

Roberts, Alberta "Pee Wee", 73, died 9/15/18. Service was held 9/28/18 at New Jerusalem Baptist Church. She is survived by: sisters; Rebecca English, Minnie Washington, Rubie Caddell, Pearlie Garrett, Diana Myers, Arlene Myers, Jessie B. Young & Minnie Card, brothers; Samuel Roberts, Willie Myers & Derrick Myers.

Taylor, Robert, 41, died 9/28/18. Service will be at 11 a.m. on 10/6/18 at Jackson Mortuary Chapel. He is

survived by: daughters; Neosha, Leasha, J'Rayla Taylor son; Raymond N. Taylor, father; Robert Taylor, Sr. and mother; Janett Taylor

Watson, Deangelo, Alexander, 38, died 09/30/18. Service is pending.

Williams, Natasha, 64, died 9/27/18. Service was held on 10/3/18 at White Chapel Cemetery. She is survived by: daughter; Khadija Riggs, sons; Fontaine Williams, Antar Riggs, siblings; Willie Mitchell, Jr., Gene Mitchell, Jerry Scott-Mitchell, Gaylord & Sidney Mitchell.

Biglow Funeral Wichita

Anderson, Mathew Charles, 34, died 9/16/18. Service is pending.

Mitzenius, Della Mae, 80, died 9/22/18. Service is pending.

Renner, Floyd C., 69 died 10/2/18. Service is pending

Robinson, Christine, 30, died 9/23/18. Service is pending.

Rothwell, Jr., Armen Emanuel, 40, died 9/22/18. Service is pending.

Velte, Gerald, 85, died 9/22/18. Service is pending.

Thatcher Funeral Kansas City

Carpenter, Andrea, E., 51, died 9/25/18. Service was held 10/6/18 at Thatcher Funeral Chapel.

Cruitt, Cathryn Elizabeth, 85,

died 9/21/18. Service will be held 10/5/18, 10:00 am at Oak Ridge Baptist Church.

McDaniel, Artessa Gail, 61, died 9/15/18. Service was held 9/27/18 at Christian Fellowship Church

Mullins, Lillie Mae, 73, died 9/16/18. Service was held 9/22/18 at Calvary Missionary Baptist Church.

Ritchey James, 61, died 9/23/18. Service was held 9/28/18 at Thatcher's Funeral Chapel.

Thompson, Bettie Mae, 90, died 9/16/18. Service was held 9/29/18 at Forest Grove Baptist Church

Bowser-Johnson Topeka

Bean, David Christopher, 54, died 9/15/18. Service was held 9/28/18 at True Vine Missionary Baptist Church.

Joyce, Tristin Anthony, 30, died 9/18/18. No service is scheduled.

Thompson, Agnes, 82, died 10/3/18. Service will be at 11 a.m. on 10/8 at Bowser Johnson Chapel

Wells, Arthur Lee, 72, died 9/15/18. Service was held 9/22/18 at Bowser Johnson Funeral Chapel.

Whichard, Shirley Mae, 65, died 9/11/18. Service was held 9/20/18 at

Peaceful Rest Topeka

Bowser Johnson Funeral Chapel **Benton, Darnell Lee 'D-Row'**, 38, died 9/22/18. Service will be held 10/5/18, 11 a.m. at Peaceful Rest Funeral Chapel.

Farmer, Emma Catherine, 82, died 9/20/18. Service was held 10/2/18 at Faith Topeka Church Inc.

Spence, Ruth Elizabeth, 63, died 9/19/18. Service was held 10/3/18 at Indiana Avenue Church of Christ.

Wilber, James Ray, 64, died 9/12/18. No service is scheduled.

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\$40,000	\$48.00
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BANK from page 15

A full-service ATM will remain at the location.

"It should be able to handle 90% of their banking needs," says Cook. There's a full-service Commerce Bank in Wichita State University's Rhatigan Student Center, but Cook says he realizes it's difficult to access. The next nearest branch is at 13th and Woodlawn to the east or the downtown branch, at 456 N. Main, to the west.

No need to worry about an empty building at the corner, Commerce is gifting the building to two community-based non-profits. With details on the transfer still to be worked out, Cook wasn't ready to reveal the organization's names, just yet. What he did say, is he feels strongly about the ability of the organizations to help transform the community.

"We got into this community 21 years ago because we believed in the community. We wanted to make sure the building still transforms and still helps the community," says Cook. "These

are two very strong, service organizations. I believe these non-profits will be able to transform their organizations as well as the community. I believe it (the old branch building) is going to be a tremendous hub for the community."

This isn't just a transfer of use, it's a transfer of ownership. Commerce is transferring ownership of the building to the non-profits. In addition, they'll pay a lease fee to keep their ATM on the site.

I'm extremely proud of who they are and what they're doing and I'm very excited about it, as much as I hate that we're closing." Cook concluded. ●●

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Sunday Worship: 10 A.M. and 5 P.M.
Wednesday Bible Class: 7 P.M.

Food Pantry:
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Feeding the Homeless:
Mondays in Nafziger Park
April-November 5 P.M.

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Minister

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